

CITY COUNCIL MEETING AGENDA
CITY OF FOND DU LAC, WISCONSIN
Legislative Chambers
160 S Macy Street

July 23, 2025
6:00 PM

1. CALL TO ORDER

- a. Roll Call
- b. Declaration a Quorum Is Present
- c. Pledge of Allegiance
- d. Silent Reflection

2. PUBLIC HEARINGS

3. CONSENT AGENDA

- a. July 9, 2025 Minutes
- b. July 9, 2025 Closed Session Minutes
- c. List Of Claims Dated July 16, 2025

4. AUDIENCE COMMENTS (Agenda and Non-agenda items)

5. ACTION ITEMS

- a. Change Of Agent "Class A" Intoxicating Liquor and Class "A"
Fermented Malt License
Limited Liability Company: GPM Southeast, LLC
Agent Name: Regina Nievinski
d/b/a: RStore
Business Address: 1304 Old County Road V
Introduction: City Clerk
- b. Change Of Agent "Class A" Intoxicating Liquor and Class "A"
Fermented Malt License
Limited Liability Company: GPM Southeast, LLC
Agent Name: Regina Nievinski
d/b/a: RStore
Business Address: 351 Fond du Lac Avenue
Introduction: City Clerk
- c. Resolution No. 9194
A Resolution Approving The Final Plat Of Hidden Valley Phase 1
Subdivision
Introduction: Community Development Director
- d. Resolution No. 9195
A Resolution Making Reappointments To The Fond du Lac Public
Library Board and City Plan Commission
Introduction: City Manager

6. PRESENTATION OF INPUT ITEMS

- a. Wage Study Overview
Presented By: City Manager
- b. Police Department 2026 Budget Presentation
Presented By: Police Chief
- c. IT 2026 Budget Presentation
Presented By: IT Director
- d. Sale Of RDA- Owned Property At 147 Sheboygan Street And The
Historic Designation Of Said Property and The Surrounding
Neighborhood
Presented By: Council Member Schuessler

7. ADJOURN

**CITY COUNCIL MEETING AGENDA
CITY OF FOND DU LAC, WISCONSIN**

Title: July 9, 2025 Minutes

Subject: July 9, 2025 Minutes

Initiator:

Recommendation:

ATTACHMENTS:

File Name

Minutes_2025_7_9_Meeting(1238).pdf

**CITY COUNCIL MEETING MINUTES
CITY OF FOND DU LAC, WISCONSIN**

Legislative Chambers
160 S Macy Street

July 9, 2025
6:00 PM

CALL TO ORDER

Roll Call

Present

Antonio Godfrey
Keith Heisler
Angela C Luehring
Patrick Mullen
Thomas Schuessler
Brett Zimmermann

Absent

Tiffany Brault (Excused)

Administrative Staff

Joseph Moore, City Manager
Dyann Benson, Community Development Director
Tricia Davi, Director of Administration
Deb Hoffmann, City Attorney
Paul De Vries, Director of Public Works
Chris Johnson, City Engineer
Jon Mark Bolthouse, Library Director
Aaron Goldstein, Chief of Police
Erick Gerritson, Fire Chief
Andrew Aird, Assistant Fire Chief
Jason Roberts, Assistant Fire Chief
Kathryn Duveneck, It Services Director

Declaration a Quorum Is Present

Vice President Heisler declared a quorum present.

Pledge of Allegiance

Pledge of Allegiance was recited.

Silent Reflection

A moment of silent reflection was observed.

CONSENT AGENDA

June 25, 2025 Minutes

List Of Claims Dated July 2, 2025

A Motion was made by Antonio Godfrey, Sr. to approve the consent agenda and seconded by Patrick Mullen, and the motion was **Passed**.
Ayes: Godfrey, Sr., Heisler, Luehring, Mullen, Schuessler, Zimmermann

Absent: Brault

AUDIENCE COMMENTS (Agenda and Non-agenda items)

Non-Attendance Written Public Comment Read Into Record In Support Of Agenda Item 5d. Resolution No. 9193: Lakeside West Mountain Bike Trail:

Corey Bruno and Family, N5020 Summit Drive, Fond du Lac

Spoke In Support Of Agenda Item 5d. Resolution No. 9193: Lakeside West Mountain Bike Trail:

Jeff Krantz, 448 W. Scott Street, Fond du Lac
Alyssa Hallgren, 57 Aurora Lane, Fond du Lac

Spoke Otherwise On Non-Agenda Item: North Main Street Project Progress:

Laura DeGolier, 289 14th Street, Fond du Lac

ACTION ITEMS

Late "Class B" Liquor License Renewal

A Motion was made by Patrick Mullen to approve Late "Class B" Liquor License Renewal for Liquor Outlet Fond du Lac, Inc. d/b/a The Rare Fine Wine, Spirits & Cigar at 661 W Johnson Street and seconded by Antonio Godfrey, Sr., and the motion was **Passed**.
Ayes: Godfrey, Sr., Heisler, Luehring, Mullen, Schuessler, Zimmermann

Absent: Brault

Resolution No. 9191

File No. 2025-03

A Motion was made by Antonio Godfrey, Sr. to approve Resolution No. 9191 A Resolution Making A Reappointment To The Historic Preservation Commission and seconded by Thomas Schuessler, and the motion was **Passed**.
Ayes: Godfrey, Sr., Heisler, Luehring, Mullen, Schuessler, Zimmermann

Absent: Brault

Resolution No. 9192

File No. 2025-03

A Motion was made by Patrick Mullen to approve Resolution No. 9192 A Resolution Making An Appointment To The Redevelopment Authority Board and seconded by Antonio Godfrey, Sr., and the motion

was **Passed.**

Ayes: Godfrey, Sr., Heisler, Luehring, Mullen, Schuessler, Zimmermann

Absent: Brault

Resolution No. 9193

File No. 2025-75

A Motion was made by Antonio Godfrey, Sr. to approve Resolution No. 9193 A Resolution Authorizing Staff To Negotiate An Agreement With Fond du Lac Youth Cycling - Affiliated With National Interscholastic Cycling Association (NICA) To Create A Mountain Bike Trail Located In Lakeside Park West and seconded by Angela Luehring, and the motion was **Passed.**

Ayes: Godfrey, Sr., Heisler, Luehring, Mullen, Schuessler, Zimmermann

Absent: Brault

Ordinance No. 3811

File No. 2025-76

A Motion was made by Thomas Schuessler to approve Ordinance No. 3811 An Ordinance Amending Chapter 630, Vehicles And Traffic, Of The Code Of The City Of Fond du Lac To Remove Parking Restrictions On South National Avenue and seconded by Patrick Mullen, and the motion was **Failed.**

Ayes: Luehring, Schuessler

Nays: Godfrey, Sr., Heisler, Mullen, Zimmermann

Absent: Brault

Ordinance No. 3812

File No. 2025-77

A Motion was made by Thomas Schuessler to approve Ordinance No. 3812 An Ordinance Amending Chapter 400 Intoxicating Liquor and Fermented Malt Beverages, Of The Code Of The City Of Fond du Lac By Adding Off Premises Sales and seconded by Angela Luehring, and the motion was **Passed.**

Ayes: Godfrey, Sr., Heisler, Luehring, Mullen, Schuessler, Zimmermann

Absent: Brault

PRESENTATION OF INPUT ITEMS

Envision Greater Fond du Lac Update

Envision Greater Fond du Lac Update Was Presented By President and CEO of Envision Greater Fond du Lac, Sadie Howell.

2026 Fire Budget Presentation

2026 Fire Budget Presentation Was Presented By Fire Chief, Erick Gerritson.

ADJOURN

Adjourn To Closed Session

Conferring With Legal Counsel Regarding Possible Litigation and/or Discussion of Possible Properties becoming a Focus of Public Business Requires a Closed Session.

The Subject of the Closed Session is: **Discussion and Deliberation regarding Several Nuisance Properties that are, or may become the subject of Litigation or the Focus of Public Business**

This Subject Is Exempt Under Wisconsin Statutes Section 19.85 (1) (e,g)

A Motion was made by Brett Zimmermann to adjourn to Closed Session at 7:06 p.m. and seconded by Patrick Mullen, and the motion was **Passed.**

Ayes: Godfrey, Sr., Heisler, Luehring, Mullen, Schuessler, Zimmermann

Absent: Brault

Margaret Hefter
City Clerk

**CITY COUNCIL MEETING AGENDA
CITY OF FOND DU LAC, WISCONSIN**

Title: July 9, 2025 Closed Session Minutes

Subject: July 9, 2025 Closed Session Minutes

Initiator:

Recommendation:

ATTACHMENTS:

File Name

**CITY COUNCIL MEETING AGENDA
CITY OF FOND DU LAC, WISCONSIN**

Title: List Of Claims Dated July 16, 2025

Subject: List Of Claims Dated July 16, 2025

Initiator:

Recommendation:

ATTACHMENTS:

File Name

List_of_Claims_Memo_07-16-25.pdf

CITY OF FOND DU LAC - Memorandum

Department of Administration

Date: July 16, 2025

To: City Council

From: Tricia Davi, Director of Administration

Re: List of Claims

The list of claims for goods and services for the payment periods June 28, 2025 through July 11, 2025 for all funds total \$2,692,117.53. Wisconsin statute 66.0609 (2) requires the comptroller to file, at least monthly with the City Council, a list of approved claims paid.

Suggested Motion: Receive and File

**CITY COUNCIL MEETING AGENDA
CITY OF FOND DU LAC, WISCONSIN**

Title: Change Of Agent "Class A" Intoxicating Liquor and Class
"A" Fermented Malt License

Subject: Limited Liability Company: GPM Southeast, LLC
Agent Name: Regina Nievinski
d/b/a: RStore
Business Address: 1304 Old County Road V
Introduction: City Clerk

Initiator:

Recommendation:

ATTACHMENTS:

File Name

Agent_Change-_Regina_Nieinski-_RStore_#4511-_Alcohol_approval_Redacted.pdf

Alcohol Beverage
Appointment of Agent

Date

Agent Type (check one)

☐ Original (no fee) ☒ Successor (\$10 fee for municipal licensees only)

Part A: Business Information

1. Legal Business Name (individual name if sole proprietor)

GPM Southeast, LLC

2. Business Trade Name or DBA

Please See Attached List of Stores.

3. Entity Type (check one)

☒ Limited Liability Company☐ Corporation☐ Nonprofit Organization

4. Alcohol Beverage Business Authorization (check one)

☒ Municipal Retail License☐ State Permit

5. If successor agent, provide State Permit or Municipal Retail License Number

6. Describe the reason for appointing a successor agent, if successor is checked above.

Transitioning agent functions to new manager.

Part B: Agent Information

1. Last Name

Nievinski

2. First Name

Regina

3. M.I.

A.

4. Email

5. Phone

6. Home Address

4054 Ross Ave

7. City

Weston

8. State

WI

9. Zip Code

54476

10. Date of Birth

11. Drivers License/State ID Number

12. Drivers License/State ID State of Issuance

WI

Part C: Agent Questions

1. Have you satisfied the responsible beverage server training requirement? ☒ Yes ☐ No
Submit proof of completion.2. Have you completed Form AB-100, *Alcohol Beverage Individual Questionnaire* (licensee) or
Form AB-300, *Alcohol Beverage Personal Questionnaire* (permittee)? ☒ Yes ☐ No3. Have you been a Wisconsin resident for at least 90 continuous days? ☒ Yes ☐ No
See instructions for exceptions.

Continued →

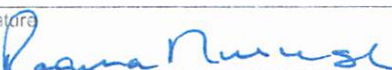
Part D: Business Attestation

READ CAREFULLY BEFORE SIGNING: I, the **Undersigned**, authorize the above-named individual to act for the above-named corporation, nonprofit organization, or limited liability company with full authority and control of the premises and of all alcohol beverage activities on such premises. I certify that I am authorized by the above-named entity to authorize this individual to act on behalf of the entity. If I am appointing a successor agent, I rescind all previous agent appointments for this premises. Further, I understand that I may be prosecuted for submitting false statements and affidavits in connection with this application, and that any person who knowingly provides materially false information on this application may be required to forfeit not more than \$1,000 if convicted.

Last Name Kotler	First Name Arie	M.I.
Title CEO/Manager of Sole Member	Email ak@gpminvestments.com	Phone 313-779-0906
Signature 		Date June 24, 2025

Part E: Agent Attestation

READ CAREFULLY BEFORE SIGNING: I, the **Agent**, hereby accept this appointment as agent for the above-named corporation, nonprofit organization, or limited liability company and assume full responsibility for the conduct of all alcohol beverage activities on the premises for the above-named business. I further understand that I may be prosecuted for submitting false statements and affidavits in connection with this application, and that any person who knowingly provides materially false information on this application may be required to forfeit not more than \$1,000 if convicted.

Last Name Nievinski	First Name Regina	M.I. A.
Signature 		Date June 26, 2025

CITY OF FOND DU LAC

Memorandum

Date:

To: Chief of Police Attn: Records Division

From: City Clerk

Subject: Appointment of Agent Application

The application copied on the reverse side was filed with this office within the preceding forty-eight hours.

It is respectfully requested that your recommendation on the granting and issuance of a license be provided to this office.

CITY OF FOND DU LAC

Memorandum

Date:

To: City Clerk

From: Chief of Police

Subject: Appointment of Agent Application

I hereby recommend that the application be:

 X Granted a license CPT RD. #121 07-10-25

 Denied a license

Comments _____

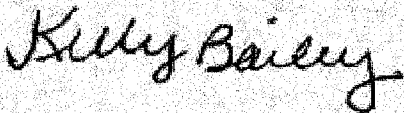
Wisconsin Responsible Beverage Seller/Server Training

REGINA NIEVINSKI

has met all training requirements and successfully completed the above course and/or exam.

Certification Number: SL185946

Date of Completion: 06/19/2024



Authorized Signature

This certificate represents the successful completion of an approved Wisconsin Department of Revenue Responsible Beverage Server Course in compliance with secs. 125.04(5)(a)5., 125.17(6), and 134.66(2m), Wis. Stats. Present this certificate to your local municipal clerk's office to receive your Operator's or Retail license.

Diversys Learning, Inc.
1101 Arrow Point Drive, Suite 302
Cedar Park, TX 78613

Alcohol Beverage
Individual Questionnaire

Date

All individuals involved in the alcohol beverage business must complete this form, including:

- sole proprietor
- all officers, directors, and agent of a corporation or nonprofit organization
- all partners of a partnership
- members and agent of a limited liability company

Your alcohol beverage application or renewal is not complete until all required Individual Questionnaires are submitted.

Part A: Business Information

1. Legal Business Name (individual name if sole proprietor)

GPM Southeast, LLC

2. Business Trade Name or DBA

Please See Attached List of Stores.

3. Entity Type (check one)

☐ Sole Proprietor ☐ Partnership ☒ Limited Liability Company ☐ Corporation ☐ Nonprofit Organization**Part B: Individual Information**

1. Last Name

Nievinski

2. First Name

Regina

3. M.I.

A.

4. Relationship to Business (Title)

Agent

5. Email

6. Phone

7. Home Address

4504 Ross Ave

8. City

Weston

9. State

WI

10. Zip Code

54476

11. Date of Birth

12. Drivers License/State ID Number

13. Drivers License/State ID State

WI**Part C: Address History**1. Do you currently live in Wisconsin? ☒ Yes ☐ No

If yes, provide the month and year when you permanently moved to Wisconsin (MM/YYYY)

1969

2. List in chronological order all of your addresses within the last 5 years. Attach additional sheets if necessary.

Previous Address 1

3202 Foxtail Court

City

Weston

State

WI

Zip Code

54476

Previous Address 2

City

State

Zip Code

Previous Address 3

City

State

Zip Code

Previous Address 4

City

State

Zip Code

Previous Address 5

City

State

Zip Code

3. List all states and counties you have lived in as an adult. Attach additional sheets if necessary.

State

County

State

County

State

County

State

County

WI**Marathon**

State

County

State

County

State

County

State

County

State

County

State

County

State

County

Continued →

Part D: Criminal History

1. Have you ever been convicted of any offenses (excluding traffic offenses unless related to alcohol beverages) for violation of any federal, Wisconsin, or another state's laws or of any county or municipal ordinances? ☐ Yes ☒ No

If yes to question 1, please list details of each conviction below. Attach additional sheets as needed.

Law/Ordinance Violated	Location	Conviction Date
Penalty Imposed		Was sentence completed? <input type="checkbox"/> Yes <input type="checkbox"/> No
Law/Ordinance Violated	Location	Conviction Date
Penalty Imposed		Was sentence completed? <input type="checkbox"/> Yes <input type="checkbox"/> No
Law/Ordinance Violated	Location	Conviction Date
Penalty Imposed		Was sentence completed? <input type="checkbox"/> Yes <input type="checkbox"/> No

2. Are charges for any offenses currently pending against you (excluding traffic offenses unless related to alcohol beverages) for violation of any federal, Wisconsin, or another state's laws or any county or municipal ordinances? ☐ Yes ☒ No

If yes to question 2, describe nature and status of pending charges using the space below. Attach additional sheets as needed.

Part E: Attestation

READ CAREFULLY BEFORE SIGNING: Under penalty of law, I have answered each of the above questions completely and truthfully. I certify that I am not prohibited from participating in this business due to any involvement in another tier of the alcohol beverage industry as a restricted investor. I understand that any license issued contrary to Wis. Stat. Chapter 125 shall be void under penalty of state law. I further understand that I may be prosecuted for submitting false statements and affidavits in connection with this application, and that any person who knowingly provides materially false information on this application may be required to forfeit not more than \$1,000 if convicted.

Signature 	Date June 26, 2025
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Attachment to Alcohol Beverage Appointment of Agent

Store	Brand	Street Address	City	State	Zip Code	County
4473	Rstore	1108 Western Ave.	Mosinee	WI	54455	Marathon
4474	Rstore	2300 Grand Ave.	Wausau	WI	54403	Marathon
4475	Rstore	103 North 6th Street	Wausau	WI	54403	Marathon
4476	Rstore	2007 Stewart Avenue	Wausau	WI	54401	Marathon
4477	Rstore	1511 North 3rd Street	Wausau	WI	54403	Marathon
4478	Rstore	W5375 Granberg Rd.	Prentice	WI	54556	Price
4479	Rstore	2900 Village Park Drive	Plover	WI	54467	Portage
4480	Rstore	1790 County Rd XX	Rothschild	WI	54474	Marathon
4481	Rstore	124 Main Street	Mosinee	WI	54455	Marathon
4482	Rstore	1137 East Grand Avenue	Rothschild	WI	54474	Marathon
4483	Rstore	396 N. Lake Avenue	Phillips	WI	54555	Price
4484	Rstore	4057 County Road CP	Pound	WI	54161	Marinette
4485	Rstore	200 N. McKenzie St.	Gillett	WI	54124	Oconto
4486	Rstore	112 US Hwy 45 N	Tigerton	WI	54486	Shawano
4487	Rstore	5485 US Hwy 10 East	Stevens Point	WI	54482	Portage
4488	Rstore	N357 Brandenburg Ave.	Merrill	WI	54452	Lincoln
4489	Rstore	1727 E. Somo Avenue	Tomahawk	WI	54487	Lincoln
4490	Rstore	401 Main Street	Marathon	WI	54448	Marathon
4491	Rstore	403 S. Third Avenue	Edgar	WI	54426	Marathon
4493	Rstore	10201 Park Plaza	Rothschild	WI	54474	Marathon
4494	Rstore	3001 Village Park Drive	Plover	WI	54467	Portage
4495	Rstore	2601 N. 20th Avenue	Wausau	WI	54401	Marathon
4496	Rstore	401 State Road	Hatley	WI	54440	Marathon
4497	Rstore	1310 1st Ave.	Woodruff	WI	54568	Oneida
4498	Rstore	7488 US Hwy 51 South	Minocqua	WI	54548	Oneida
4499	Rstore	W17256 Red Oak Lane	Wittenberg	WI	54499	Shawano
4500	Rstore	6773 State Hwy 13 34	Rudolph	WI	54475	Wood
4501	Rstore	151400 County Road NN	Wausau	WI	54401	Marathon
4502	Rstore	14048 State Hwy 32 64	Mountain	WI	54149	Oconto
4503	Rstore	307 N. 4th Avenue	Park Falls	WI	54552	Price
4504	Rstore	4101 Schofield Ave	Weston	WI	54476	Marathon
4505	Rstore	1229 S. Main St	West Bend	WI	53095	Washington
4506	Rstore	1211 W. Washington St.	West Bend	WI	53095	Washington
4507	Rstore	1512 W. Washington St.	West Bend	WI	53095	Washington
4508	Rstore	1650 N. Main St.	West Bend	WI	53090	Washington
4509	Rstore	1100 S. Spring St	Port Washington	WI	53074	Ozaukee
4510	Rstore	1605 N. Wisconsin Ave	Port Washington	WI	53074	Ozaukee
4511	Rstore	1304 Old County Road V	Fond Du Lac	WI	54935	Fond Du Lac
4512	Rstore	351 Fond Du Lac Ave	Fond Du Lac	WI	54935	Fond Du Lac
4513	Rstore	565 N. Pioneer Rd.	Fond Du Lac	WI	54937	Fond Du Lac
4514	Rstore	510 E. Rhine Street	Elkhart Lake	WI	53020	Sheboygan
4515	Rstore	209 Madison Avenue (Mail: PO Box 168)	Cascade	WI	53011	Sheboygan
4516	Rstore	211 W. Main Street	Glenbeulah	WI	53023	Sheboygan
4517	Rstore	9294 State Highway 144	Kewaskum	WI	53040	Washington
4518	Rstore	1232 County Road O	Plymouth	WI	53073	Sheboygan
4519	Rstore	103 N Milwaukee Street	Plymouth	WI	53073	Sheboygan
4520	Rstore	305 Ohio Street	Oshkosh	WI	54902	Winnebago
4521	Rstore	708 W. Murdock Ave.	Oshkosh	WI	54901	Winnebago
4522	Rstore	1623 Bowen Street	Oshkosh	WI	54901	Winnebago
4523	Rstore	208 Bowen Street	Oshkosh	WI	54901	Winnebago
4524	Jetz	1425 N. Farwell Ave.	Milwaukee	WI	53202	Milwaukee
4525	Jetz	607 S. 70th Street	Milwaukee	WI	53214	Milwaukee
4526	Jetz	6101 S. 108th St.	Hales Corners	WI	53130	Milwaukee
4527	Jetz	S69W15461 Janesville Rd	Muskego	WI	53150	Waukesha
4528	Bread & Butter Shop	539 S Central Ave.	Marshfield	WI	54449	Wood
4529	Bread & Butter Shop	1727 N. Central Ave.	Marshfield	WI	54449	Wood
4530	Bread & Butter Shop	100 Market St.	Nekoosa	WI	54457	Wood
4531	Bread & Butter Shop	1000 N. Central Ave	Marshfield	WI	54449	Wood
4532	Bread & Butter Shop	2130 8th Street South	Wisconsin Rapids	WI	54494	Wood
4533	Bread & Butter Shop	1740 17th Avenue South	Wisconsin Rapids	WI	54495	Wood
4534	Bread & Butter Shop	1502 S. Central Ave	Marshfield	WI	54449	Wood
4535	Bread & Butter Shop	212825 State Hwy. 97	Stratford	WI	54484	Marathon

**CITY COUNCIL MEETING AGENDA
CITY OF FOND DU LAC, WISCONSIN**

Title: Change Of Agent "Class A" Intoxicating Liquor and Class
"A" Fermented Malt License

Subject: Limited Liability Company: GPM Southeast, LLC
Agent Name: Regina Nievinski
d/b/a: RStore
Business Address: 351 Fond du Lac Avenue
Introduction: City Clerk

Initiator:

Recommendation:

ATTACHMENTS:

File Name

Agent_Change-_Regina_Nieinski-_RStore_#4512-_Alcohol_approval_Redacted.pdf

Alcohol Beverage
Appointment of Agent

Date

Agent Type (check one)

- ☐ Original (no fee) ☒ Successor (\$10 fee for municipal licensees only)

Part A: Business Information

1. Legal Business Name (individual name if sole proprietor)

GPM Southeast, LLC

2. Business Trade Name or DBA

Please See Attached List of Stores.

3. Entity Type (check one)

- ☒ Limited Liability Company ☐ Corporation ☐ Nonprofit Organization

4. Alcohol Beverage Business Authorization (check one)

- ☒ Municipal Retail License ☐ State Permit

5. If successor agent, provide State Permit or Municipal Retail License Number

6. Describe the reason for appointing a successor agent, if successor is checked above.

Transitioning agent functions to new manager.

Part B: Agent Information

1. Last Name

Nievinski

2. First Name

Regina

3. M.I.

A.

4. Email

5. Phone

6. Home Address

4054 Ross Ave

7. City

Weston

8. State

WI

9. Zip Code

54476

10. Date of Birth

11. Drivers License/State ID Number

12. Drivers License/State ID State of Issuance

WI

Part C: Agent Questions

1. Have you satisfied the responsible beverage server training requirement? ☒ Yes ☐ No
Submit proof of completion.
2. Have you completed Form AB-100, *Alcohol Beverage Individual Questionnaire* (licensee) or
Form AB-300, *Alcohol Beverage Personal Questionnaire* (permittee)? ☒ Yes ☐ No
3. Have you been a Wisconsin resident for at least 90 continuous days? ☒ Yes ☐ No
See instructions for exceptions.

Continued →

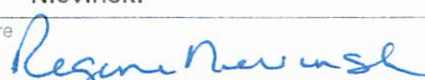
Part D: Business Attestation

READ CAREFULLY BEFORE SIGNING: I, the **Undersigned**, authorize the above-named individual to act for the above-named corporation, nonprofit organization, or limited liability company with full authority and control of the premises and of all alcohol beverage activities on such premises. I certify that I am authorized by the above-named entity to authorize this individual to act on behalf of the entity. If I am appointing a successor agent, I rescind all previous agent appointments for this premises. Further, I understand that I may be prosecuted for submitting false statements and affidavits in connection with this application, and that any person who knowingly provides materially false information on this application may be required to forfeit not more than \$1,000 if convicted.

Last Name Kotler	First Name Arie	M.I.
Title CEO/Manager of Sole Member	Email ak@gpminvestments.com	Phone 313-779-0906
Signature 		Date June 24, 2025

Part E: Agent Attestation

READ CAREFULLY BEFORE SIGNING: I, the **Agent**, hereby accept this appointment as agent for the above-named corporation, nonprofit organization, or limited liability company and assume full responsibility for the conduct of all alcohol beverage activities on the premises for the above-named business. I further understand that I may be prosecuted for submitting false statements and affidavits in connection with this application, and that any person who knowingly provides materially false information on this application may be required to forfeit not more than \$1,000 if convicted.

Last Name Nievinski	First Name Regina	M.I. A.
Signature 		Date June 26, 2025

CITY OF FOND DU LAC

Memorandum

Date:

To: Chief of Police Attn: Records Division

From: City Clerk

Subject: Appointment of Agent Application

The application copied on the reverse side was filed with this office within the preceding forty-eight hours.

It is respectfully requested that your recommendation on the granting and issuance of a license be provided to this office.

CITY OF FOND DU LAC

Memorandum

Date:

To: City Clerk

From: Chief of Police

Subject: Appointment of Agent Application

I hereby recommend that the application be:

 X Granted a license CPT RD #121 07-10-25

 Denied a license

Comments _____

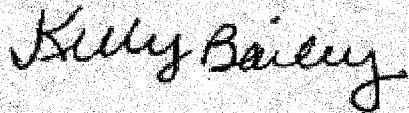
Wisconsin Responsible Beverage Seller/Server Training

REGINA NIEVINSKI

has met all training requirements and successfully completed the above course and/or exam.

Certification Number: SL185946

Date of Completion: 06/19/2024



Authorized Signature

This certificate represents the successful completion of an approved Wisconsin Department of Revenue Responsible Beverage Server Course in compliance with secs. 125.04(5)(a)5., 125.17(6), and 134.66(2m), Wis. Stats. Present this certificate to your local municipal clerk's office to receive your Operator's or Retail license.

Diversys Learning, Inc.
1101 Arrow Point Drive, Suite 302
Cedar Park, TX 78613

Alcohol Beverage
Individual QuestionnaireDate

All individuals involved in the alcohol beverage business must complete this form, including:

- sole proprietor
- all officers, directors, and agent of a corporation or nonprofit organization
- all partners of a partnership
- members and agent of a limited liability company

Your alcohol beverage application or renewal is not complete until all required Individual Questionnaires are submitted.

Part A: Business Information

1. Legal Business Name (individual name if sole proprietor)

GPM Southeast, LLC

2. Business Trade Name or DBA

Please See Attached List of Stores.

3. Entity Type (check one)

☐ Sole Proprietor ☐ Partnership ☒ Limited Liability Company ☐ Corporation ☐ Nonprofit Organization**Part B: Individual Information**

1. Last Name

Nievinski

2. First Name

Regina

3. M.I.

A.

4. Relationship to Business (Title)

Agent

5. Email

6. Phone

7. Home Address

4504 Ross Ave

8. City

Weston

9. State

WI

10. Zip Code

54476

11. Date of Birth

12. Drivers License/State ID Number

13. Drivers License/State ID State of Issuance

WI**Part C: Address History**1. Do you currently live in Wisconsin? ☒ Yes ☐ No

If yes, provide the month and year when you permanently moved to Wisconsin

(MM/YYYY)

1969

2. List in chronological order all of your addresses within the last 5 years. Attach additional sheets if necessary.

Previous Address 1	City	State	Zip Code
3202 Foxtail Court	Weston	WI	54476
Previous Address 2	City	State	Zip Code
Previous Address 3	City	State	Zip Code
Previous Address 4	City	State	Zip Code
Previous Address 5	City	State	Zip Code

3. List all states and counties you have lived in as an adult. Attach additional sheets if necessary.

State	County	State	County	State	County	State	County
WI	Marathon						
State	County	State	County	State	County	State	County

Continued →

Part D: Criminal History

1. Have you ever been convicted of any offenses (excluding traffic offenses unless related to alcohol beverages) for violation of any federal, Wisconsin, or another state's laws or of any county or municipal ordinances? ☐ Yes ☒ No

If yes to question 1, please list details of each conviction below. Attach additional sheets as needed.

Law/Ordinance Violated	Location	Conviction Date
Penalty Imposed		Was sentence completed? <input type="checkbox"/> Yes <input type="checkbox"/> No
Law/Ordinance Violated	Location	Conviction Date
Penalty Imposed		Was sentence completed? <input type="checkbox"/> Yes <input type="checkbox"/> No
Law/Ordinance Violated	Location	Conviction Date
Penalty Imposed		Was sentence completed? <input type="checkbox"/> Yes <input type="checkbox"/> No

2. Are charges for any offenses currently pending against you (excluding traffic offenses unless related to alcohol beverages) for violation of any federal, Wisconsin, or another state's laws or any county or municipal ordinances? ☐ Yes ☒ No

If yes to question 2, describe nature and status of pending charges using the space below. Attach additional sheets as needed.

Part E: Attestation

READ CAREFULLY BEFORE SIGNING: Under penalty of law, I have answered each of the above questions completely and truthfully. I certify that I am not prohibited from participating in this business due to any involvement in another tier of the alcohol beverage industry as a restricted investor. I understand that any license issued contrary to Wis. Stat. Chapter 125 shall be void under penalty of state law. I further understand that I may be prosecuted for submitting false statements and affidavits in connection with this application, and that any person who knowingly provides materially false information on this application may be required to forfeit not more than \$1,000 if convicted.

Signature 	Date June 26, 2025
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Attachment to Alcohol Beverage Appointment of Agent

Store	Brand	Street Address	City	State	Zip Code	County
4473	Rstore	1108 Western Ave.	Mosinee	WI	54455	Marathon
4474	Rstore	2300 Grand Ave.	Wausau	WI	54403	Marathon
4475	Rstore	103 North 6th Street	Wausau	WI	54403	Marathon
4476	Rstore	2007 Stewart Avenue	Wausau	WI	54401	Marathon
4477	Rstore	1511 North 3rd Street	Wausau	WI	54403	Marathon
4478	Rstore	W5375 Granberg Rd.	Prentice	WI	54556	Price
4479	Rstore	2900 Village Park Drive	Plover	WI	54467	Portage
4480	Rstore	1790 County Rd XX	Rothschild	WI	54474	Marathon
4481	Rstore	124 Main Street	Mosinee	WI	54455	Marathon
4482	Rstore	1137 East Grand Avenue	Rothschild	WI	54474	Marathon
4483	Rstore	396 N. Lake Avenue	Phillips	WI	54555	Price
4484	Rstore	4057 County Road CP	Pound	WI	54161	Marinette
4485	Rstore	200 N. McKenzie St.	Gillett	WI	54124	Oconto
4486	Rstore	112 US Hwy 45 N	Tigerton	WI	54486	Shawano
4487	Rstore	5485 US Hwy 10 East	Stevens Point	WI	54482	Portage
4488	Rstore	N357 Brandenburg Ave.	Merrill	WI	54452	Lincoln
4489	Rstore	1727 E. Somo Avenue	Tomahawk	WI	54487	Lincoln
4490	Rstore	401 Main Street	Marathon	WI	54448	Marathon
4491	Rstore	403 S. Third Avenue	Edgar	WI	54426	Marathon
4493	Rstore	10201 Park Plaza	Rothschild	WI	54474	Marathon
4494	Rstore	3001 Village Park Drive	Plover	WI	54467	Portage
4495	Rstore	2601 N. 20th Avenue	Wausau	WI	54401	Marathon
4496	Rstore	401 State Road	Hatley	WI	54440	Marathon
4497	Rstore	1310 1st Ave.	Woodruff	WI	54568	Oneida
4498	Rstore	7488 US Hwy 51 South	Minocqua	WI	54548	Oneida
4499	Rstore	W17256 Red Oak Lane	Wittenberg	WI	54499	Shawano
4500	Rstore	6773 State Hwy 13 34	Rudolph	WI	54475	Wood
4501	Rstore	151400 County Road NN	Wausau	WI	54401	Marathon
4502	Rstore	14048 State Hwy 32 64	Mountain	WI	54149	Oconto
4503	Rstore	307 N. 4th Avenue	Park Falls	WI	54552	Price
4504	Rstore	4101 Schofield Ave	Weston	WI	54476	Marathon
4505	Rstore	1229 S. Main St	West Bend	WI	53095	Washington
4506	Rstore	1211 W. Washington St.	West Bend	WI	53095	Washington
4507	Rstore	1512 W. Washington St.	West Bend	WI	53095	Washington
4508	Rstore	1650 N. Main St.	West Bend	WI	53090	Washington
4509	Rstore	1100 S. Spring St	Port Washington	WI	53074	Ozaukee
4510	Rstore	1605 N. Wisconsin Ave	Port Washington	WI	53074	Ozaukee
4511	Rstore	1304 Old County Road V	Fond Du Lac	WI	54935	Fond Du Lac
4512	Rstore	351 Fond Du Lac Ave	Fond Du Lac	WI	54935	Fond Du Lac
4513	Rstore	565 N. Pioneer Rd.	Fond Du Lac	WI	54937	Fond Du Lac
4514	Rstore	510 E. Rhine Street	Elkhart Lake	WI	53020	Sheboygan
4515	Rstore	209 Madison Avenue (Mail: PO Box 168)	Cascade	WI	53011	Sheboygan
4516	Rstore	211 W. Main Street	Glenbeulah	WI	53023	Sheboygan
4517	Rstore	9294 State Highway 144	Kewaskum	WI	53040	Washington
4518	Rstore	1232 County Road O	Plymouth	WI	53073	Sheboygan
4519	Rstore	103 N Milwaukee Street	Plymouth	WI	53073	Sheboygan
4520	Rstore	305 Ohio Street	Oshkosh	WI	54902	Winnebago
4521	Rstore	708 W. Murdock Ave.	Oshkosh	WI	54901	Winnebago
4522	Rstore	1623 Bowen Street	Oshkosh	WI	54901	Winnebago
4523	Rstore	208 Bowen Street	Oshkosh	WI	54901	Winnebago
4524	Jetz	1425 N. Farwell Ave.	Milwaukee	WI	53202	Milwaukee
4525	Jetz	607 S. 70th Street	Milwaukee	WI	53214	Milwaukee
4526	Jetz	6101 S. 108th St.	Hales Corners	WI	53130	Milwaukee
4527	Jetz	569W15461 Janesville Rd	Muskego	WI	53150	Waukesha
4528	Bread & Butter Shop	539 S Central Ave.	Marshfield	WI	54449	Wood
4529	Bread & Butter Shop	1727 N. Central Ave.	Marshfield	WI	54449	Wood
4530	Bread & Butter Shop	100 Market St.	Nekoosa	WI	54457	Wood
4531	Bread & Butter Shop	1000 N. Central Ave	Marshfield	WI	54449	Wood
4532	Bread & Butter Shop	2130 8th Street South	Wisconsin Rapids	WI	54494	Wood
4533	Bread & Butter Shop	1740 17th Avenue South	Wisconsin Rapids	WI	54495	Wood
4534	Bread & Butter Shop	1502 S. Central Ave	Marshfield	WI	54449	Wood
4535	Bread & Butter Shop	212825 State Hwy. 97	Stratford	WI	54484	Marathon

**CITY COUNCIL MEETING AGENDA
CITY OF FOND DU LAC, WISCONSIN**

Title: Resolution No. 9194

Subject: A Resolution Approving The Final Plat Of Hidden Valley
Phase 1 Subdivision
Introduction: Community Development Director

Initiator:

Recommendation:

ATTACHMENTS:

File Name

Resolution_approving_Hidden_Valley.pdf

B._Hidden_Valley_Phase_1_-_Final_Plat_Memo.pdf

2025-07-11_Hidden_Valley_Phase_1_Lot_Exhibit_Rev.pdf

7-14-25_Plan_Commission_Excerpt_Hidden_Valley_Final_Plat.pdf

RESOLUTION NO. 9194

A RESOLUTION APPROVING THE FINAL PLAT OF HIDDEN VALLEY PHASE 1 SUBDIVISION

WHEREAS, the Preliminary Plat was reviewed and approved by the Plan Commission on February 17, 2025; and

WHEREAS, the City Plan Commission recommended approval of the Hidden Valley Phase I Subdivision Final Plat, subject to the following conditions:

1. Check meander distances, City Engineering calculated the southeast line from the POB being a distance of 477.73' and the next southwest line being 320.89'
2. Label the line near the center of the creek, OHWM (approx.), thread, etc.
3. The proposed sanitary sewer easement is shown on lots 2 through 7. The plat does not label the easement. Add label "Sanitary Sewer Easement."
4. Add standard city easement language below to plat.

Public Storm Drainage. BASM LLC (the "Grantor") hereby grants, conveys, and warrants unto to the City of Fond du Lac (the "City"), it's successors and assigns, the perpetual right and easement to construct, install, maintain, operate, repair, inspect, replace, add, relocate and remove in the Easement Area, as indicated on the plat, upon, in, over, through and across lands owned by the Grantor so that the City may maintain a storm sewer and appurtenances or drainage swale in the Easement Area. The easements are subject to the following conditions:

- a. Access: The City and its agents shall have the right of reasonable ingress and egress to, over and across the Grantor's land adjacent to and upon the Easement area, as well as over the area and under the surface of the Easement Area to install, lay, operate, repair and maintain a storm sewer and appurtenances and drainage swales.
- b. Restoration: If the City performs any work within the Easement Area, upon completion of that work the City shall, at its cost,

restore any damages to property, lawns, or pavement in the Easement Area and immediate surrounding area and all improvements thereupon, caused by the construction and or maintenance of the storm sewer main and appurtenances and drainage swales.

- c. Nature of Easements: The easement and agreements contained in this Agreement shall run with the land, be appurtenant to and shall pass with the title to the Easement Area and any portion thereof; and may not be transferred separately from, or severed from, title to the Easement Area or the dominant tenement thereto.
- d. Buildings and Structures: The Grantor, along with their successors and assigns, agrees within the Easement Area not to construct or place buildings, structures or other improvements, or place additional water, sewer, drainage, electric, gas, or communication facilities without the express written consent of the City.
- e. Landscaping and Vegetation: No plantings and landscaping are allowed within the Easement Area that will interfere with the easement rights herein granted.

Sanitary Sewer. BASM LLC (the “Grantor”) hereby grants, conveys, and warrants unto to the City of Fond du Lac (the “City”), it’s successors and assigns, the perpetual right and easement to construct, install, maintain, operate, repair, inspect, replace, add, relocate and remove in the Easement Area, as indicated on the plat, upon, in, over, through and across lands owned by the Grantor so that the City may maintain a sanitary sewer and appurtenances in the Easement Area. The easements are subject to the following conditions:

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Private Storm Drainage. Drainage easements are hereby granted by BASM LLC (the "Grantor"). The Grantor agrees within the Easement Area not to construct or place buildings, structures or other improvements, or modify the grading from the elevations shown on the drainage plan for individual lots, as approved by the City of Fond du Lac, without the express written consent of all other property owners within the drainage easement. Enforcement of the drainage easement provisions shall be by the property owners and any homeowner's association, if one is created. The easement and agreements contained in this Agreement shall run with the land, be appurtenant to and shall pass with the title to the Easement Area and any portion thereof; and may not be transferred separately from, or severed from, title to the Easement Area or the dominant tenement thereto.

- 5. Provide public storm drainage easements and private storm drainage easements for properties adjacent to the plat as noted on the plat. Use easement language noted above.
- 6. Provide easement for streambank maintenance applying to lands between stream and meander line of stream.

Streambank Maintenance. BASM LLC (the "Grantor") hereby grants, conveys, and warrants unto to the City of Fond du Lac (the "City"), its successors and assigns, the perpetual right and easement for the purpose of dredging, excavating, filling, repairing, reconstructing, and any other acts relating to the upkeep and maintenance of the streambank in the Easement Area, as indicated on the plat, over, upon,

across, in, and through lands owned by Grantor so that the City may maintain the streambank in the Easement Area.

The easement is subject to the following conditions:

- i. Access: The City and its agents shall have the right of reasonable ingress and egress to, over and across the Grantor's land adjacent to and upon the Easement area to maintain streambanks.
 - ii. Restoration: If the City performs any work within the Easement Area, upon completion of that work the City shall, at its cost, restore any damages to property, lawns, or pavement in the Easement Area and immediate surrounding area and all improvements thereupon, caused by the maintenance of the streambank.
 - iii. Watercourse Protection: The Grantor shall maintain the Easement Area, so at all times, it continues to function as intended. The Grantor shall comply with § 325-35 of the City of Fond du Lac Code. The Grantor shall be responsible for the removal of trees, branches, and other obstructions from the Easement Area.
 - iv. Nature of Easements: The easement and agreements contained in this Agreement shall run with the land, be appurtenant to and shall pass with the title to the Easement Area and any portion thereof; and may not be transferred separately from, or severed from, title to the Easement Area or the dominant tenement thereto.
 - v. Ownership: This easement does not grant or convey to City, or any member of the general public, any right of ownership or possession of the Easement Area.
-
7. Provide electrical easement to city for electrical service for street lighting as needed.
 8. Extend the utility easement that is shown on lot 15 to the west onto lot 14 to right-of-way.
 9. Make utility easements at least 15 feet. Alternatively reduce easement width to 10 feet if both front yard and back yard easements will be provided.
 10. Provide utility easement in the front yards of lots 8-17.
 11. Provide access to utility easement from lots 9-14 to future lots to east. The purpose is to provide access to the electrical, communication, etc. facilities placed in the utility easement for services to future lots. Provide a 10-foot wide utility easement at lot corners or other locations to serve future adjacent parcels. These easements would allow the private utilities to cross the public storm drainage easement at select locations.
 12. The utility easement provisions are written to specifically apply only to Alliant Energies, Spectrum, and AT&T. Consider allowing TDS or other communications service companies to also install facilities in the utility easement area.

13. Corrections/revisions of lot lines across the meander line. This item was corrected prior to Plan Commission review and recommendation.

NOW, THEREFORE BE IT RESOLVED by the City Council of the City of Fond du Lac that the Hidden Valley Phase I Subdivision with the conditions specified by the City Plan Commission is hereby approved.

ADOPTED:

Tiffany Brault, President
Fond du Lac City Council

Attest:

City Attorney:

Reviewed DSM

Margaret Hefter, City Clerk

CITY OF FOND DU LAC - Memorandum

Engineering and Traffic Division

Date: July 14, 2025

To: Plan Commission

From: Chris Johnson, P.E., City Engineer

Re: **Hidden Valley Phase 1 - Final Plat**

The land area of Hidden Valley Phase 1 consists of 24.192 acres of land north of Eastwind Lane, west of County Road V and east of US 151. The property is zoned R-1 Single Family Residential District.

Hidden Valley Phase 1 will create seventeen (17) residential lots that meet the zoning requirements for the R-1 Single Family Residential District for lot area, lot width and lot depth. The plat includes two (2) outlots; an outlot is a parcel of land that is not buildable. A 1.45-acre outlot is located at the northern area of the plat for stormwater management purposes. A 0.62-acre outlot is located at the northwest intersection of CTH V and Lynn Avenue and serves as a drainage area along with possible future development area.

The Preliminary Plat of Hidden Valley was reviewed and approved by the Plan Commission on February 17, 2025. A preliminary plat is the first step in the process to subdivide land. Approval of a preliminary plat reflects compliance with requirements of the City's subdivision and zoning codes, Comprehensive Plan, and Official Map. Following approval by the Plan Commission, a Final Plat is prepared to reflect technical revisions identified in the Preliminary Plat review. A Developer's Agreement, Street & Utility Plans, Stormwater Management Plan, and a Master Drainage Plan are separate components of the development review and approval process. Comments and revisions noted are necessary to the included due to the revisions of the Street & Utility Plans.

A Final Plat is reviewed by the Plan Commission and City Council, and by the State as an approving agency. If the Final Plat conforms substantially to the Preliminary Plat, including any conditions of that approval, and to local plans and ordinances, it is entitled to approval. (§ 236.11(1)(b), Wis. Stats.)

Recommendation

The Final Plat of Hidden Valley Phase 1 is consistent with the Preliminary Plat approved by the Plan Commission on February 17, 2025. Several minor technical revisions to the plat are required; however, the revisions do not affect lot layout or the plat configuration.

City Engineering and Community Development staff suggest the Plan Commission recommend to the City Council approval of the Final Plat, subject to the following:

1. Check meander distances, City Engineering calculated the southeast line from the POB being a distance of 477.73' and the next southwest line being 320.89'
2. Label the line near the center of the creek, OHWM (approx.), thread, etc.
3. The proposed sanitary sewer easement is shown on lots 2 through 7. The plat does not label the easement. Add label "Sanitary Sewer Easement."
4. Add standard city easement language below to plat.

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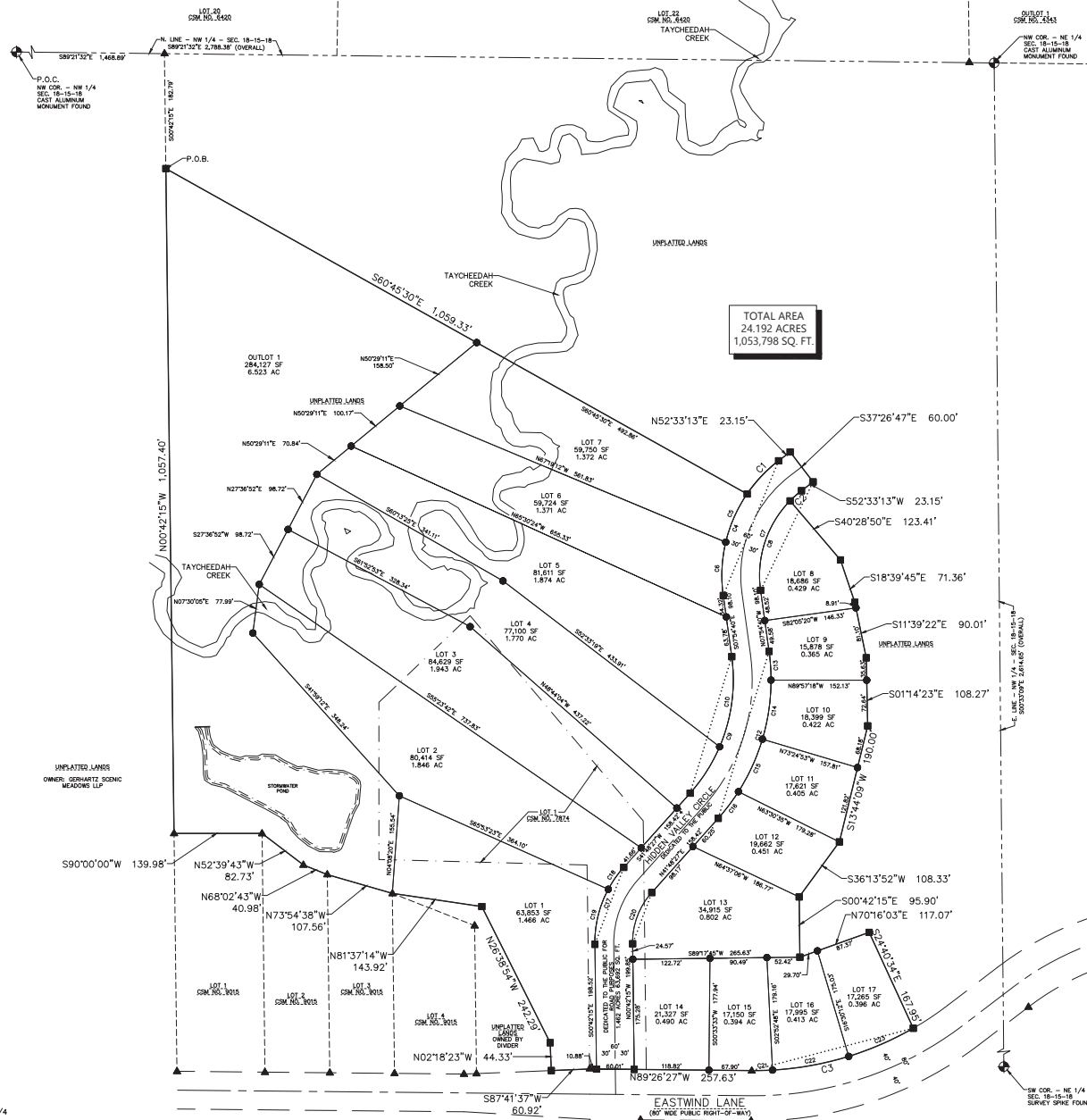
HIDDEN VALLEY PHASE 1 - LOT EXHIBIT

LOT 1, CSM NO. 7874 & PART OF THE NE 1/4 & SE 1/4 OF THE NW 1/4
SECTION 18, TOWNSHIP 15 NORTH, RANGE 18 EAST,
CITY OF FOND DU LAC, FOND DU LAC COUNTY, WISCONSIN.

SHEET 1 OF 3 SHEETS

VOL.

PG.



TOTAL AREA
24.192 ACRES
1,053,798 SQ. FT.

Curve Length		Radius		Chord Bearing		Chord Length		Delta		Tangent	
C1	72.97'	135.00'	N43°17'57"E	72.97'	218°10'44"	160°3'17"E	N34°52'23"E				
C2	24.27'	170.00'	S48°27'48"W	24.25'	008°10'48"	S52°33'13"W	S44°22'24"W				
C3	268.86'	505.92'	S73°20'06"W	265.71'	009°26'50"	N89°20'23"W	S60°06'38"W				
C4	242.72'	230.00'	S22°19'16"W	231.61'	060°27'53"	S52°33'13"W	S07°54'40"E				
C5	84.36'	230.00'	N23°52'00"E	83.89'	021°00'58"	N13°21'32"E	N34°22'23"E				
C6	85.38'	230.00'	S02°43'58"W	84.89'	021°16'12"	S13°21'32"E	S07°54'40"E				
C7	179.40'	170.00'	S22°19'16"W	171.15'	060°27'52"	S52°33'13"W	S07°54'40"E				
C8	155.13'	170.00'	N18°17'52"E	149.80'	052°17'04"	N07°54'40"E	N44°22'24"E				
C9	234.29'	270.00'	N16°56'33"E	227.01'	049°43'07"	N41°48'27"E	N07°54'40"E				
C10	146.49'	270.00'	S07°37'57"W	144.70'	031°05'14"	S07°54'40"E	S31°07'33"W				
C11	286.36'	330.00'	N16°56'33"E	277.48'	049°43'07"	N41°48'27"E	N07°54'40"E				
C12	45.82'	330.00'	N03°59'59"W	45.79'	007°57'22"	N07°54'40"E	N00°02'43"E				
C13	85.27'	330.00'	N06°18'51"E	84.93'	016°32'28"	N16°56'33"E	N00°02'43"E				
C14	85.27'	330.00'	N04°34'34"E	84.93'	016°34'34"	N16°56'33"E	N00°02'43"E				
C15	85.27'	330.00'	N03°11'04"E	84.93'	009°14'48"	N16°56'33"E	N00°02'43"E				
C16	133.50'	180.00'	S20°37'06"W	130.91'	042°30'42"	S41°48'27"E	S00°42'10"E				
C17	133.50'	180.00'	S35°01'20"W	123.53'	013°34'13"	S41°48'27"E	S28°14'14"W				
C18	90.92'	180.00'	S13°48'00"W	89.96'	028°56'29"	S00°42'10"E	S28°14'14"W				
C19	89.04'	120.00'	N02°33'06"E	87.67'	042°30'42"	N09°42'10"E	N41°48'27"E				
C20	33.34'	505.92'	S68°46'46"W	33.34'	030°46'32"	N89°20'23"W	S60°06'38"W				
C21	123.34'	505.92'	S73°20'06"W	123.53'	013°34'13"	S41°48'27"E	S28°14'14"W				
C22	112.18'	505.92'	S68°46'46"W	111.95'	012°42'10"	S72°48'54"W	S60°06'38"W				

PARCEL NO. FDL-15-18-16-24-809-00
& PART OF FDL-15-18-16-24-999-02

LEGEND:

- 3/4" X 18" REBAR SET WEIGHING 1.50 LB/FT.
- 1-1/4" X 18" REBAR SET WEIGHING 4.30 LB/FT.
- ▲ 1" IRON PIPE FOUND
- ◆ SECTION CORNER MONUMENT



BEARINGS ARE REFERENCED TO THE WISCONSIN COUNTY COORDINATE SYSTEM, FOND DU LAC COUNTY. THE NORTH LINE OF THE NORTHWEST 1/4 OF SECTION 18-15-18 HAS A BEARING OF SOUTH 89°-21'-32" EAST. ALL LINEAR MEASUREMENTS HAVE BEEN MADE TO THE NEAREST ONE HUNDREDTH OF A FOOT. ALL ANGULAR MEASUREMENTS HAVE BEEN MADE TO THE NEAREST SECOND AND COMPUTED TO HALF-SECONDS.

JULY 11, 2025

OWNER/SUBOWNER:
BISH LLC
889 E JOHNSON STREET
FOND DU LAC, WI 54935

SURVEYOR:
RYAN WILGREEN
EXCEL ENGINEERING, INC.
150 CAMELOT DRIVE
FOND DU LAC, WI 54935

EXCEL
ARCHITECTS • ENGINEERS • SURVEYORS
Always a Better Plan

100 Camelot Drive
Fond Du Lac, WI 54935
Phone: (920) 925-6800
www.EXCELENGINEER.com
JOB NO. 240140509

PLAN COMMISSION MINUTES

160 S Macy Street Fond du Lac, Wisconsin
Meeting Room A
Monday, July 14, 2025
5:30 P.M.

OPENING CEREMONIES

Attendance

Present

Jo Ann Giese-Kent
Alicia Hans
Craig Much
Derek TerBeest
Bradley Leonhard (Arrival 5:34 p.m.)

Absent

Patrick Mullen

Declaration Quorum Present

Hans declared a quorum present at 5:30 p.m.

*****Other Business*****

IV. ACTION

A. Final Plat

Location: Hidden Valley (north of Eastwind Lane and west of
County Road K)

A Motion was made by Leonhard to approve the revised plat with
conditions and corrections noted by City Engineer and seconded
by Terbeest. Motion **Passed**.

ROLL CALL VOTE: Aye - Giese-Kent, Hans, Leonhard, Much,
 TerBeest
 Nay - None

Carried.

*****Other Business*****

**CITY COUNCIL MEETING AGENDA
CITY OF FOND DU LAC, WISCONSIN**

Title: Resolution No. 9195

Subject: A Resolution Making Reappointments To The Fond du Lac
Public Library Board and City Plan Commission
Introduction: City Manager

Initiator:

Recommendation:

ATTACHMENTS:

File Name

9195_Resolution_Reappointments_July_23__2025.pdf

Reappointment_to_Library_Board_-Schroeder_Redacted.pdf

B_Leonhard_Re_App_Redacted.pdf

RESOLUTION NO. 9195

**A RESOLUTION MAKING REAPPOINTMENTS
TO THE FOND DU LAC PUBLIC LIBRARY BOARD AND CITY PLAN COMMISSION**

BE IT RESOLVED by the City Council of the City of Fond du Lac that the following reappointments by the City Manager to the Fond du Lac Public Library Board and City Plan Commission are hereby confirmed:

Fond du Lac Public Library Board
Julie Schroeder (2nd Term)

Beginning
07/24/2025

Ending
04/30/2028

City Plan Commission
Bradley Leonhard (2nd Term)

Beginning
07/24/2025

Ending
04/30/2028

ADOPTED:

Tiffany Brault, President
Fond du Lac City Council

Attest:

City Attorney:

Margaret Hefter, City Clerk

Reviewed 

CITY OF FOND DU LAC
APPLICATION FOR APPOINTMENT TO
CITY BOARDS, COMMISSIONS, AND COMMITTEES

Fond du Lac Public Library Board

6/18/25

Name of Board, Commission or Committee

Date

Julie Schroeder

Full Name

Address

Speech language pathologist

Occupation

Fond du Lac School District

Employer

18 Years of Age or Older? Yes ☒ No ☐ Home Phone _____ Business Phone _____

E-Mail Address: _____

Cellular Phone: _____

Are you currently a resident of Fond du Lac? Yes ☒ No ☐ No. of Years: 4

Education: master of science - speech language pathology

List potential conflicts of interest: N/A

List City boards, commissions or committees on which you have served:	Yrs	List other civic, church or club committees on which you have served:	Yrs
Fond du Lac Public Library Board	4		

I have read the information sheet outlining the desired qualifications for this board. My background and interests meet these desired qualifications as follows:

I have two children and we regularly attend library programs. my educational and professional background emphasizes the role of language and literacy across development.

If selected, I would like to work towards bettering the community through my service in the following ways:

Ensuring responsible fiscal management of library resources, developing policies to ensure equitable access to library resources, and promoting programming that benefits the community.

Please note: By filing this application with the City of Fond du Lac, applicant acknowledges that personal information on this form may be published in the annual Fond du Lac Boards and Commissions Directory and distributed to members, staff and the public.

Click to E-mail

CITY OF FOND DU LAC
APPLICATION FOR APPOINTMENT TO
CITY BOARDS, COMMISSIONS, AND COMMITTEES

City Plan Commission

Name of Board, Commission or Committee

7-14-2025

Date

Bradley John Leonhard

Full Name

[REDACTED]
Address

Admission Counselor

Occupation

Marian University

Employer

Please put an asterisk by which number is best for public posting.

18 Years of Age or Older? Yes ☒ No ☐ Home Phone _____ Business Phone _____

E-Mail Address: [REDACTED] Cellular Phone [REDACTED]

Are you currently a resident of Fond du Lac? Yes ☒ No ☐ No. of Years: 34

Education: Master of Science - University of Wisconsin-Parkside

List potential conflicts of interest: _____

List City boards, commissions or committees on which you have served:	Yrs	List other civic, church or club committees on which you have served:	Yrs
		Fond du Lac Noon Kiwanis	<1
		USA Softball of Wisconsin	12
		BSA Troop 701	20

I have read the information sheet outlining the desired qualifications for this board. My background and interests meet these desired qualifications as follows:

Along with my MS, I earned a Bachelor of Business Administration from Marian University. During my studies I learned more indepth information of different local policies and projects that have been used in different regions for community and commerce enhancement. I have been educated on Fond du Lac procedures as they have evolved over the past 30 years while following my father's municipal career with the City of Fond du Lac.

If selected, I would like to work towards bettering the community through my service in the following ways:

I would like to explore placemaking opportunities within our city; taking our current assets and enhancing them to make Fond du Lac a destination for tourism, commerce, and growth. I believe there are many Community Identity Projects we can invest time and effort into that can draw more people to experience Fond du Lac.

Please note: By filing this application with the City of Fond du Lac, applicant acknowledges that personal information on this form may be published in the annual Fond du Lac Boards and Commissions Directory and distributed to members, staff and the public.

**CITY COUNCIL MEETING AGENDA
CITY OF FOND DU LAC, WISCONSIN**

Title: Wage Study Overview

Subject: Presented By: City Manager

Initiator:

Recommendation:

ATTACHMENTS:

File Name

City_of_Fond_du_Lac_Pay_Study_Presentation._Revised.7.21.24.pdf

City_of_FDL_Council_PresentationRev_7.20.25_COUNCIL_VERSION.pdf

City of Fond du Lac Pay Study Presentation – Brief Summary

Introduction: The City of Fond du Lac is reviewing how much they pay their employees. They want to make sure the pay is fair and competitive with other cities. This presentation explains the study they did and what they found.

Definitions.

1. **Compensation Philosophy:** The City of Fond du Lac attempts to match the market and be competitive, which allows us to attract and retain employees.
2. **Classification System:** A Classification system assigns jobs with similar functions to job families and job levels. Each family represents a different set of essential functions with appropriate education and experience requirements.
3. **Internal Pay Equity:** Jobs with similar responsibilities are placed in the same pay grade.
4. **Market Reference Point:** Also known as the midpoint. This is the place in the scale where an employee is fully trained and can fulfill all the requirements of the job. The Market Reference Point (MRP) is based on an analysis of average market midpoints for every job placed in a given pay grade.
5. **Pay Compression:** Pay compression happens when there is a small difference in pay between employees regardless of their skills, experience, or job performance. This can occur when new employees are hired at salaries close to those of existing employees, or when pay increases for long-term employees do not keep up with market rates.
6. **Total Compensation:** Salaries, wages, benefit contributions made by the employer.

Study Objectives:

1. **Review Job Classifications:** Look at all job titles and what people do in those jobs.
2. **Talk to Department Heads:** Get feedback from department leaders about the current pay plan.
3. **Ensure Internal Equity:** Make sure pay is fair within the city.
4. **Market Study:** Compare the city's pay to other cities.
5. **New Pay Structure:** Create a new pay plan that is fair and competitive.

Methodology:

- **Job Analysis:** Review job descriptions and talk to City project team and department heads.
- **Job Evaluation:** Rank each job based on factors like education, experience, and responsibilities.
- **Market Survey:** Compare pay and benefits with other cities.

Key Findings:

1. **Market Competitiveness:** The city's pay ranges are lower than other cities; on average, 4% less to start, 6% less at the midpoint and 10% less at the maximum

2. **Benefits:** The city offers good health benefits and other perks, but some areas need improvement.
3. **Compensation Policies:** The current compensation policies are fairly solid and in line with successful public sector compensation practices.

New Pay Structure:

- **24 Pay Grades:** Jobs are grouped into 24 pay grades, (6 more grades than the current structure) and added 2 more steps to help retain experienced employees.
- **Pay Ranges:** Each grade has a minimum (starting wage), midpoint (middle of range and market reference point), and maximum pay (top of range).
- **Wider Pay Ranges:** The new pay ranges are wider to allow for more salary growth and more closely reflect the Market.

Implementation:

- **Start Date:** The new pay plan will start on January 1, 2026.
- **Employee Adjustments:**
 - Each employee, whose current salary is below the new Range Minimum/Step 1 rate, moves to the second step (one step above Range Minimum/Step 1).
 - Employees currently paid above the new Range Minimum/Step 1 rate, move to the step that provides an increase and then receive one additional pay step on the same date.

Recommendations:

1. **Regular Reviews:** Conduct a market study every 4 years to keep the pay plan competitive.
2. **Communicate Benefits:** Help employees understand the value of their total compensation, including benefits.
3. **Policy Adjustments:** Fine tune current policies to better align with market trends and address any pay inequities.

Conclusion: The new pay structure and recommendations aim to ensure that the City of Fond du Lac's pay plan is fair, competitive, and helps attract and retain qualified employees.



Classification and Compensation Study for The City of Fond du Lac, Wisconsin

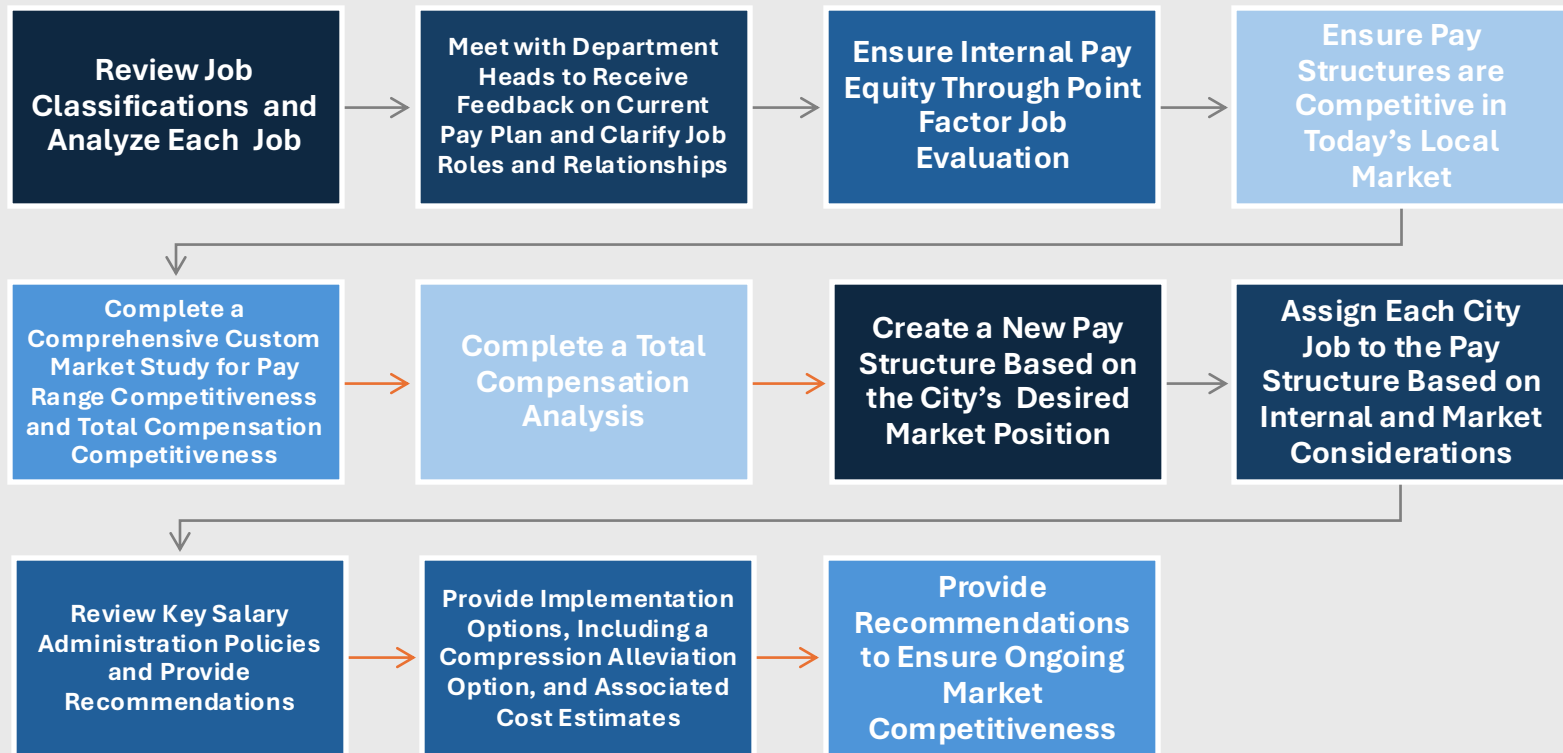
**Marianne Oyaas
Regional Director
Raleigh, NC**

***City Council Presentation
July 23, 2025***

Topics

- Study Objectives and Key Findings
- Summary of Study Methodology
- Major Deliverables – What we Accomplished
- Job Analysis and Job Evaluation – *Internal Equity*
- Market Study – *Market Equity*
- Findings: Pay Practices and Benefits Survey/Total Compensation Analysis
- New Pay Structure
- Implementation of the New Pay Structure
- Compensation Policy Review and Recommendations
- Recommendations for Maintaining the Integrity of the New Pay Structure Over Time

Review of the Study Objectives



Major Deliverables/What We Accomplished

- **Pay Grade Review:** We studied the content and requirements of each City job and placed them in recommended pay grades
- **Market Analysis:** We completed a thorough market analysis of pay ranges for a large sample of jobs, as well as select pay practices, and major benefit categories, focusing on the City's competitors
- **Total Compensation Expenditure Review:** We calculated the City's expenditures on major benefit programs and compared them to the peer City expenditures
- **Revised Pay Structure:** We created a new pay structure, integrating current market values and internal evaluation scores
- **Implementation Cost Scenarios:** We provided cost estimates for different plan implementation scenarios
- **Pay Policy Review:** We reviewed the City's compensation policies and provided several recommendations to **enhance** a solid policy program

Ensure Internal Pay Equity Through Point Factor Evaluation

The objective is to ensure that jobs are placed in pay grades that reflect differences in knowledge, skills, responsibilities and qualifications

Jobs that scored similarly are placed into the same pay grade, with the same pay range, for the same pay opportunity over time *and* movement through the ranges continues to be based on the City's step program

Jobs were placed into a 24-pay grade pay structure from entry-level roles up through the City Manager (6 more pay grades than current structure)

Ensure New Pay Ranges are Competitive: Market Assessment Process

We worked with the Project Team to finalize a market strategy and determine the composition of the City's "competitive market" - Public and Private Sectors

The custom survey included 57 "benchmark job titles", several key compensation policies, and the City's major benefits programs

We conducted a highly customized survey of 14 "peer" organizations in the area

"Benchmark" jobs were selected to cover a large percentage of City employees, choosing jobs that are commonly found in peer organizations and represent different pay grades and job functions

***Custom
Market Survey
- Ensuring
Competitive
Pay
Structures,
Pay Practices
and Total
Compensation***

The City's Talent Peers (Competitors)

- City of Appleton
- City of Beloit
- City of Eau Claire
- City of Green Bay
- City of Janesville
- City of Kenosha
- City of La Crosse

- City of Manitowoc
- City of Oshkosh
- City of Racine
- City of Sheboygan
- City of Wausau
- City of Wauwatosa
- City of West Bend

We received 100% participation from the peer communities

Benchmark Survey Results

- Overall, the City's pay ranges are at the low end of the "competitive range" in the market on all key comparisons:
- There are only 3 jobs (5% of jobs surveyed) where 's pay range is more than 10% above market
- *However, 19 jobs (33% of surveyed jobs) have a Midpoint that is more than 10% below the market average Midpoint*
- Our recommended pay ranges are aligned to the current market trends to:
 - Offer competitive hiring rates
 - Ensure competitive salary ranges for current employees, and
 - Provide range top steps which provide competitive top salary rates for tenured employees



Major Findings from the Pay Practices & Benefits Survey

“Above Market” City Offerings:

- Several Health Coverage Add Ons: Employee Health Clinic, Teledoc Services, the Garner Service (potential lowering of co-pays and deductibles), and Free Access to Physical Therapy
- Referral Bonus Program
- Ability for Employee to Purchase Short-Term Disability Insurance under a Group Plan
- The City pays for entire Basic Life Insurance Premium
- Number of Paid Sick Days
- Ahead on Number of Floating Holidays, but Behind on Personal Days – overall the City is competitive

“Below Market” City Offerings:

- Promotional Increase Policy
- Lack of Employer Premium Contribution to Dental Insurance Coverage
- Maximum Annual Benefit for Covered Member Amount in Dental Coverage Plan
- Number of Vacation Days at All but the First year of Service
- Using a Different Vacation Accrual Schedule for Exempt and Non-Exempt Employees is Not Consistent with Prevalent Market Practice

Our analysis of the City’s Medical Coverage Plan, compared to the peer agencies, suggests that both Employee Only and Family Coverage tiers of coverage are more expensive than the peer market average, the EMPLOYEE contribution percentage is lower than the peer market average, and the City’s maximum out-of-pocket amount is above the market average

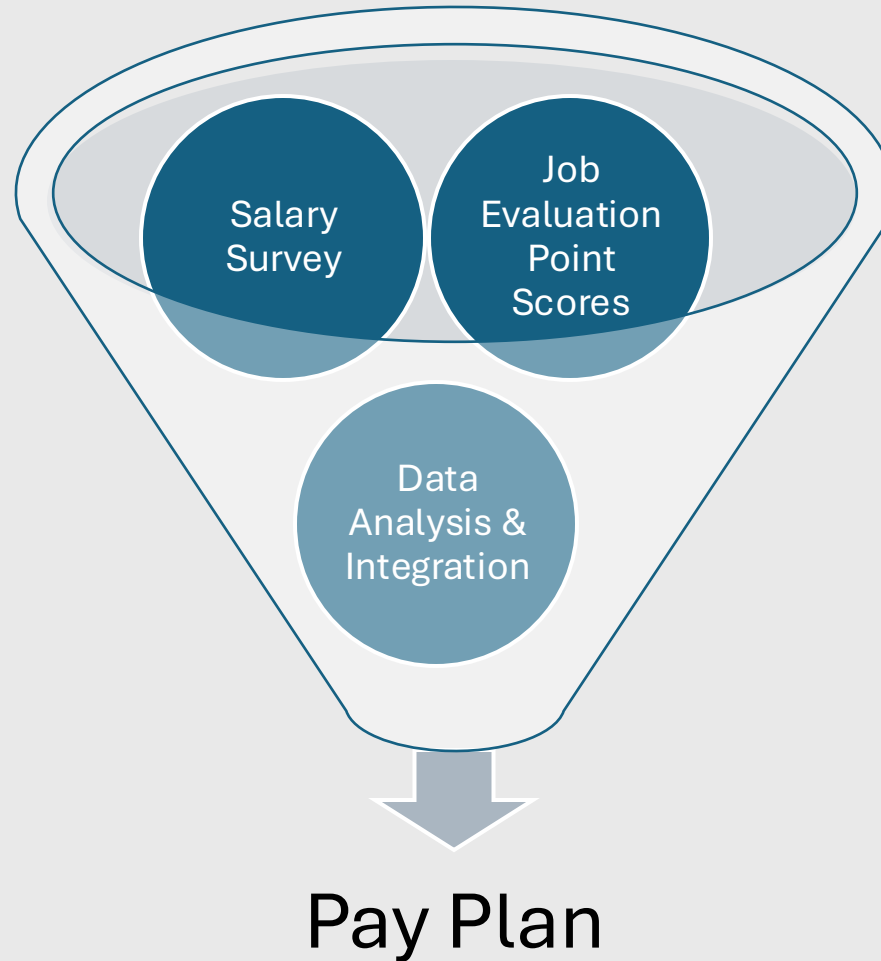
Total Compensation Analysis Findings

- We compared the major EMPLOYER contributions for health coverage and retirement/deferred compensation contributions – to gauge the competitiveness of Total Compensation
- **Total Compensation** = salaries, bonuses, benefit contributions made by the employer
- Calculations include:
 - Health, dental and vision EMPLOYER premium contributions
 - H.S.A./F.S.A. EMPLOYER contributions
 - EMPLOYER contributions to defined benefit, defined contribution and deferred compensation plans
- ***We found that by folding in the City's employer costs in major benefits, a number of benchmark jobs are no longer BELOW the competitive range***
- This is primarily due to the difference between the City's health-related employer contributions and the peer market average

Total Compensation Analysis Findings (cont'd)

- The peer market average for the two retirement-related plans exceeds the City's 0% contribution by 1.74%, but there is a much bigger difference between the City's health-related contributions and the peer market average
 - Specifically, the City's contribution is 25% higher than the market average health coverage contribution. **This is a significant finding.**
 - Note this meaningful difference does not even include the additional expenses incurred by the City of Fond du Lac on the employees' behalf for the health care "add-on" services (e.g., the employee health clinic, 25 free physical therapy visits, and employer expenses associated with the Garner service)
- ***Importantly, we conclude that the benefits program at the City of Fond du Lac is clearly employee-centered and shows a distinct commitment to employee well-being***

Development of the New Pay Structure





***New Recommended Pay
Structure Integrates
Internal Value and Market
Value***

Each job is placed into a pay grade based on the internal scoring of the job on the job evaluation scoring process

Each pay range is based on ensuring the City is competitive with its peers

Each pay range is 40% wide from Minimum to Maximum, which is an increase of 11.4 percentage points from the current range width (28.6%), bringing the City closer to the Market

The ranges associated with each pay grade are designed to be competitive for all jobs within a given pay grade (assuming the City does adjust the structures based on the market every 1-3 years, and ideally, no less often)

We added two steps to the pay structure (13 instead of 11) to provide more wage growth opportunity, and to be more competitive with the market

The new pay structure and details will be provided in the Final Report

Development of a Plan Implementation Strategy

- Plan implementation refers to moving the City employees onto the new structure in their assigned pay grades and ranges
- With input from the City Manager and Project Team, we discussed multiple options to move the City and its employees onto the recommended pay structure
- The considerations were: equitable treatment of all employees, budget availability, and limited pay compression found in the current plan
- The new structure will take effect January 1, 2026; costs are incorporated into the City's budget

We stress the importance of bringing the approximately 76 employees whose salaries are currently below the recommended Range Minimum to the Range Minimum as part of initial implementation. Their salaries are considerably below “market” and as such remain a continual risk for retention, as well as hampering the ability of the City to generate a “healthy” pool of qualified applicants.

Step One: Each employee whose current salary is below the new Range Minimum/Step 1 rate, moves to the second step (one step above Range Minimum/Step 1)

Step Two: Employees currently paid above the new Range Minimum/Step 1 rate, move to the step that provides an increase and then receive one additional pay step on the same date (Jan 1)

- Implementation costs were prepared by the Archer Company and discussed with the Project Team, within the context of available funds and other anticipated Total Compensation expenses (e.g. benefit contributions)
- Each employee will receive a minimum 2.6% increase and employees below Step 1, in general will receive larger increases to bring them onto their pay grade and range

Review and Recommendations on Certain Compensation Policies

- At the City Manager and Project Team's request, we reviewed several salary compensation policies and have provided a number of recommendations
- **We found the current compensation policies to be fairly solid and in line with successful public sector compensation practices**
- Our recommendations are based on:
 - Closer alignment of policies to market trends and better integration of related policies
 - Responding to ongoing concerns about over-use of the City's Reclassification Policy
- The policies were reviewed including promotions, reclassifications and equity adjustments
- We believe the recommended policy changes will help the City meet its Compensation Program objectives, and ease the few policy "pain points" we discovered

Pay Plan Maintenance Recommendations to Maintain the Integrity of the Pay Plan

As jobs are created or significantly change (15% or more), use the job evaluation process to determine pay grade and “check the market” to ensure the range is competitive

Conduct a comprehensive market analysis and pay range adjustment study every 4 years

Use market data to determine pay structure increases and the appropriate amount to budget for individual pay increases (overall) each year

Help employees understand the value of the “total compensation package” – pay and benefits, as is very competitively positioned in the marketplace (as defined in the study)

Thank You!



**CITY COUNCIL MEETING AGENDA
CITY OF FOND DU LAC, WISCONSIN**

Title: Police Department 2026 Budget Presentation

Subject: Presented By: Police Chief

Initiator:

Recommendation:

ATTACHMENTS:

File Name

2025_FDLPD_Budget_Presentation.pdf

Police Department Budget



Aaron T. Goldstein
Chief of Police

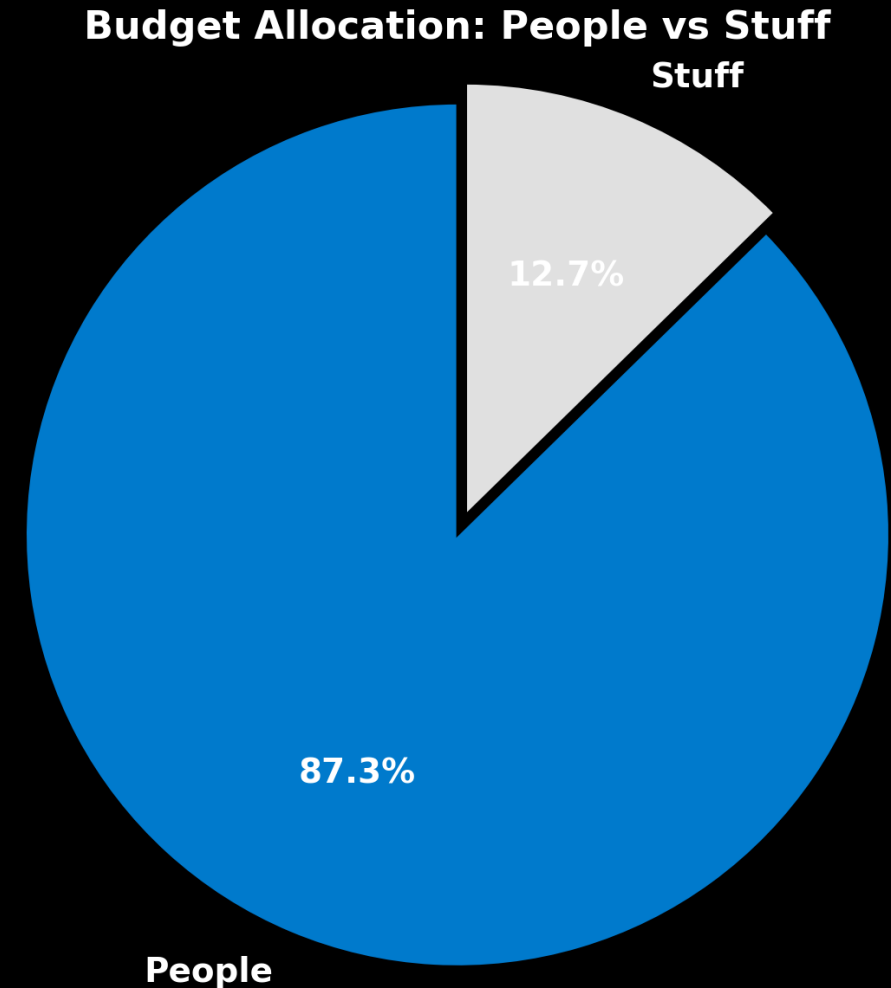
Budget Overview

\$13,276,192 (2025 Adopted Budget)

\$11,594,980 (People)

\$1,681,213 (Stuff)

- Information Technology Services
- Custodial Services, Facilities Maintenance
- Officer Supplies
- Evidence Supplies
- Uniforms, Ballistic Vests, Equipment, etc.
- Fuel, Automotive Supplies
- Medical & Lab Supplies
- Training, Public Safety Training Center, etc.
- Outside Services



2026 Capital Improvement Projects

Police:

Squad Replacement Program
 Building Renovations
 Roof and Window Replacement
 Drone as First Responder Program
 Body Worn Camera & Fleet Camera Replacement/Renewal
 Stationary ALPR Units
 Tactical Gear Replacement Program
 Mobile Data Computer Replacements
 Boiler Replacement Program
 Taser Replacement Program
 Rescue Robot Replacement
 Garage Door Replacements
 Garage & Fitness Center Heat Replacement

Total Police

	2026	2027	2028	2029	2030
\$	400,000	\$ 483,060	\$ 487,890	\$ 474,196	\$ 480,000
	400,000	-	-	-	-
	-	1,100,000	-	-	-
	275,000	-	-	-	-
	-	-	250,000	260,000	270,000
	-	-	240,000	-	-
	-	-	160,000	-	-
	-	-	151,200	-	-
	-	-	78,000	-	-
	-	-	-	94,000	101,520
	-	-	-	-	275,000
	-	-	-	-	175,000
	-	-	-	-	33,000
\$	1,075,000	\$ 1,583,060	\$ 1,367,090	\$ 828,196	\$ 1,334,520



Department Overview

GENERAL FUND (\$13,276,193):

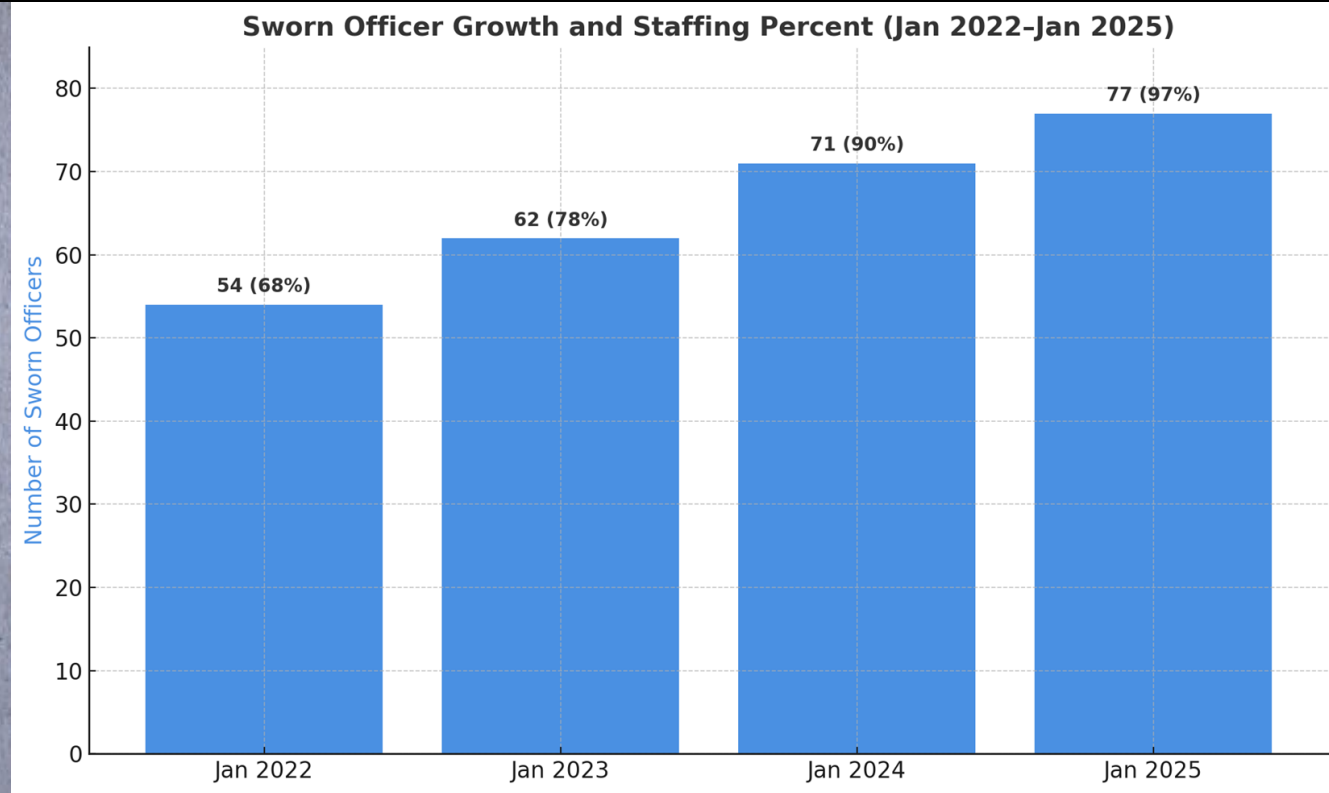
- **Sworn Members (Full-Time)**
 - Police Officers (79)
- **Non-Sworn Members (Full-Time)**
 - Records Bureau Supervisor (1)
 - Records Clerks (5)
 - Property & Evidence Control Unit Manager (1)
 - Property & Evidence Control Unit Clerks (2)
 - Administrative Assistant (1)
- **Non-Sworn Members (Part-Time)**
 - Community Service Officers (6-9)
- **Non-Sworn Members (Seasonal)**
 - Crossing Guards (11)
- **Non-Sworn Members (Volunteers)**
 - Police Chaplains (6)

SPECIAL REVENUE FUND (\$84,993)

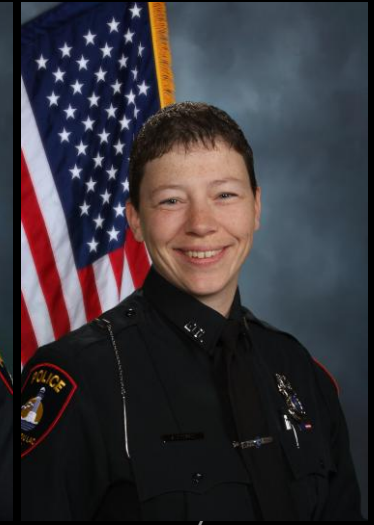
- **Public Safety Training Center**
 - No Additional Staff
 - Shared with Fire Rescue




Hiring the Right People and Keeping Them



Rooted in Purpose. Resilient in Service.



The Best Training Builds the Best Outcomes



POLICE

**Training
In Progress**



With the Community, Not Just In It





ARC Ice Cream Social



ARC PD Tour



Boys & Girls Club Interaction Day



Youth Advocacy Program



Big Brothers Big Sisters Bike Rodeo



Wonder Café Story Telling



Avid Scholars Program

Modern Policing. Rooted in Values. Guided by Innovation.

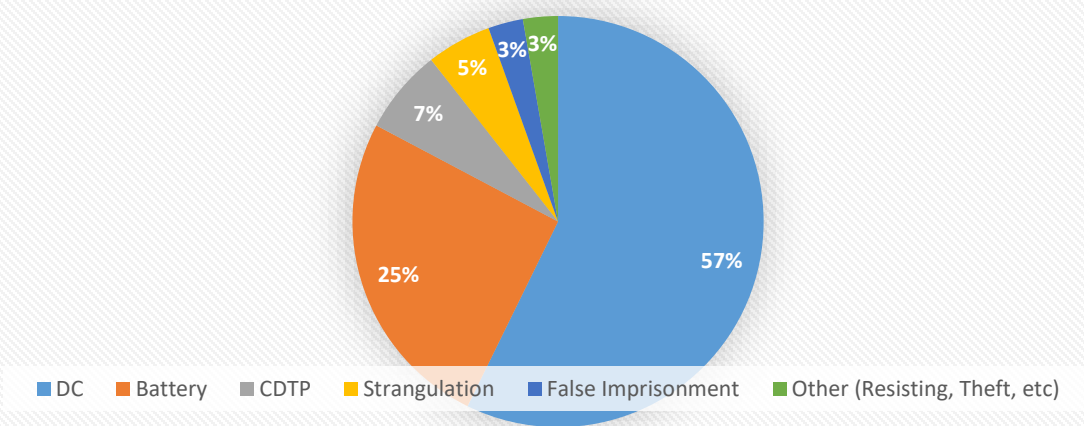


Specialized Care for Survivors, Accountability for Offenders

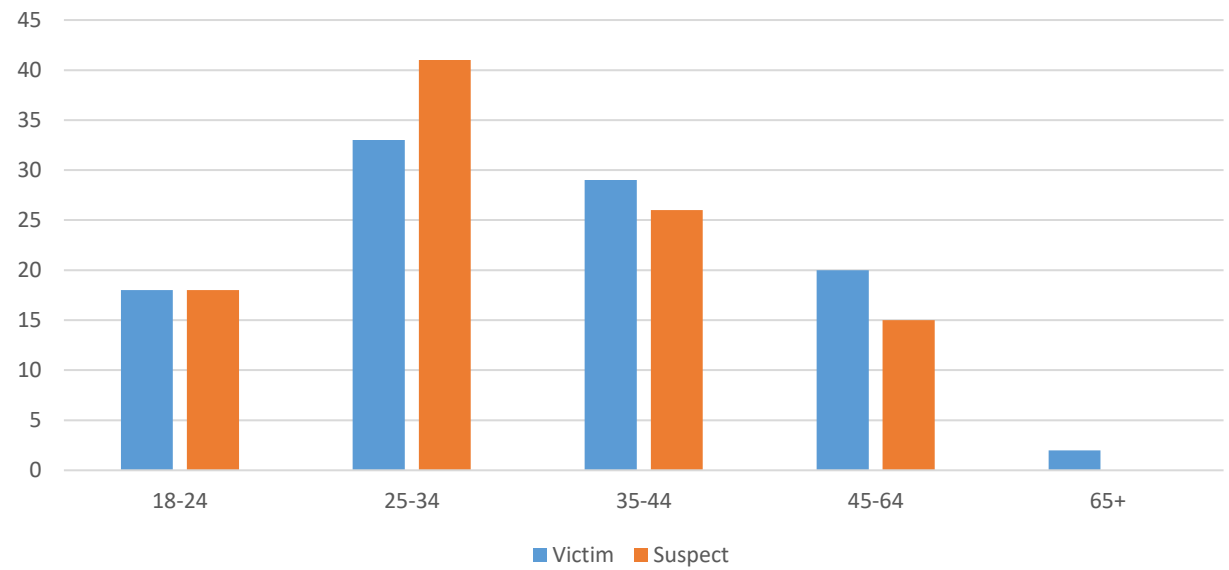


Specialized Care for Survivors – Accountability for Offenders

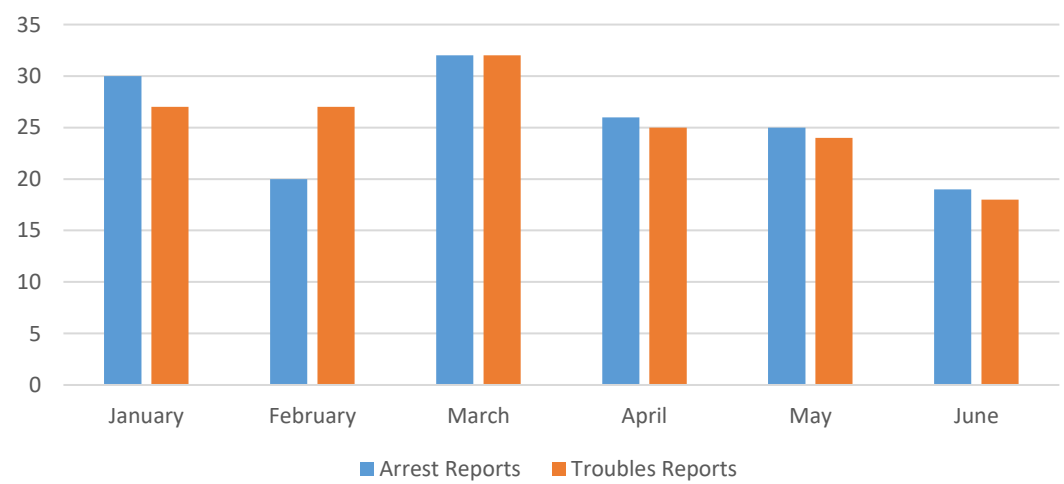
Top Domestic Violence Incident Types (Jan–June 2025)



Victim vs. Suspect Age Group (Jan-June 2025)



Domestics (Jan-June 2025)



When Crisis Calls, Compassion Answers



	Year 1 (July 2022-June 2023)			Year 2 (July 2023-June 2024)			Year 3 (July 2024-June 2025)		
	Assessments	Outreach	Total Co-Responses	Assessment	Outreach	Total Co-Responses	Assessments	Outreach	Total Co-Responses
July	22	8	30	27	19	46	32	8	40
August	16	7	23	27	14	41	27	9	36
September	15	7	22	26	15	41	18	17	35
October	22	3	25	22	19	41	26	17	43
November	13	8	21	30	24	54	28	23	51
December	16	1	17	33	17	50	23	3	26
January	21	6	27	27	15	42	27	8	35
February	17	3	20	32	13	45	19	9	28
March	29	10	39	20	14	34	19	6	25
April	27	10	37	30	9	39	23	6	29
May	32	14	46	30	11	41	19	17	36
June	19	8	27	26	8	34	18	0	18
	249	85	334	330	178	508	279	123	402

Total Time Spent on Assessments Year 1: 303 hours 47 minutes

Total Time Spent on Assessments Year 2: 445 hours 37 minutes

Total Time Spent on Assessments Year 3: 347 hours 28 minutes

Drexel Outreach Program (Unsheltered Individuals)

2025 Month	Calls For Service	Diversion (DOR)
March	19	3
April	19	2
May	16	2
June	21	4

MAKE a
DIFFERENCE
Everyday



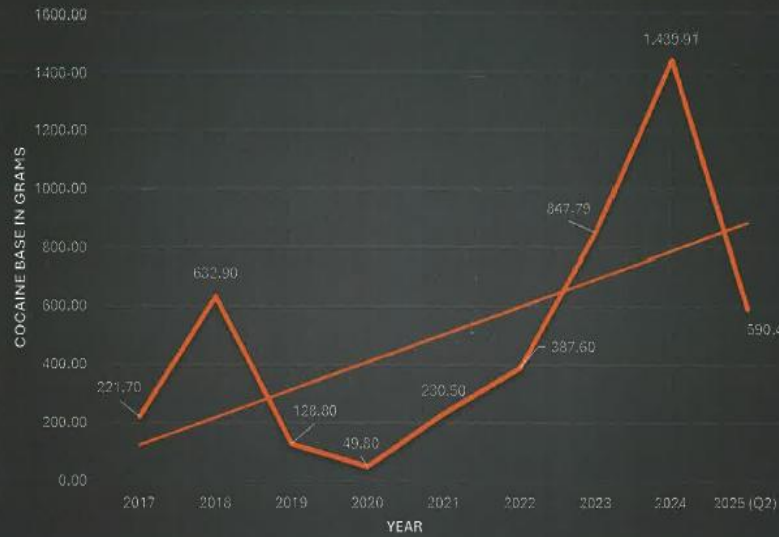
Preventing Harm Before It Happens

YEAR	SUBSTANTIATED SHOOTINGS/SHOTS FIRED
2021	5
2022	14
2023	7
2024	4
2025	2 YTD

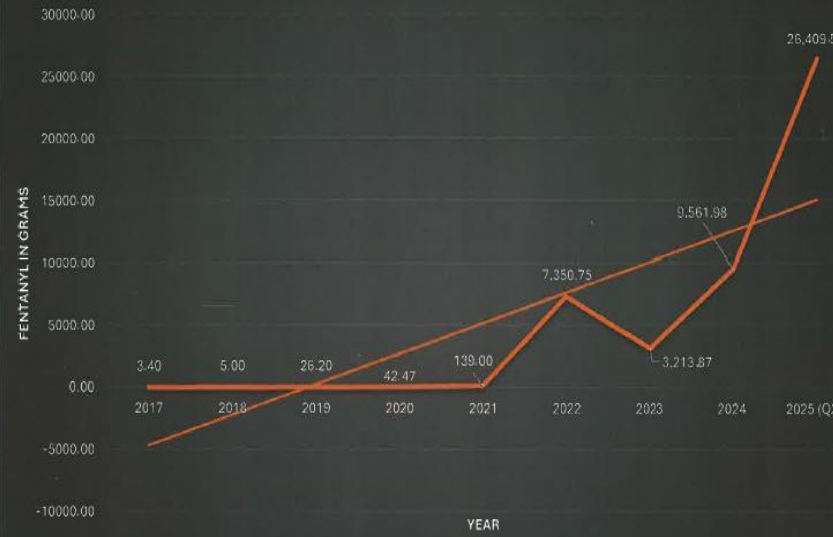


Protecting Our Community, Supporting Our People

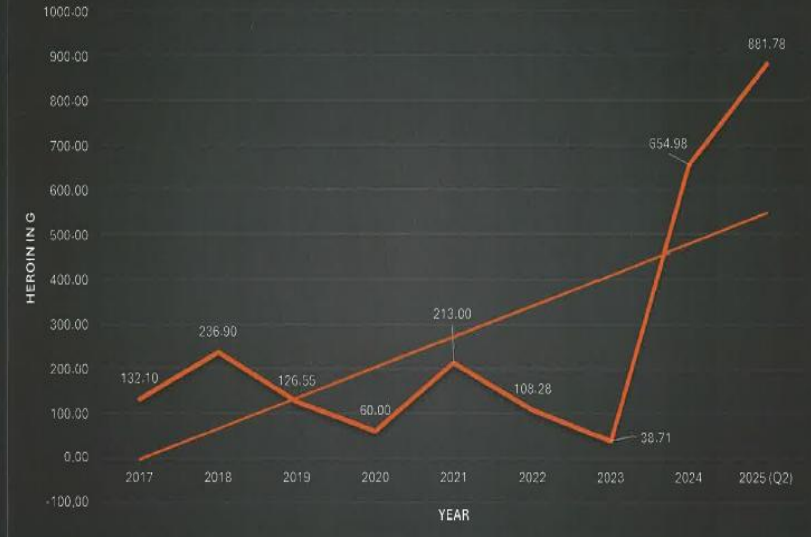
Cocaine - Base (g)



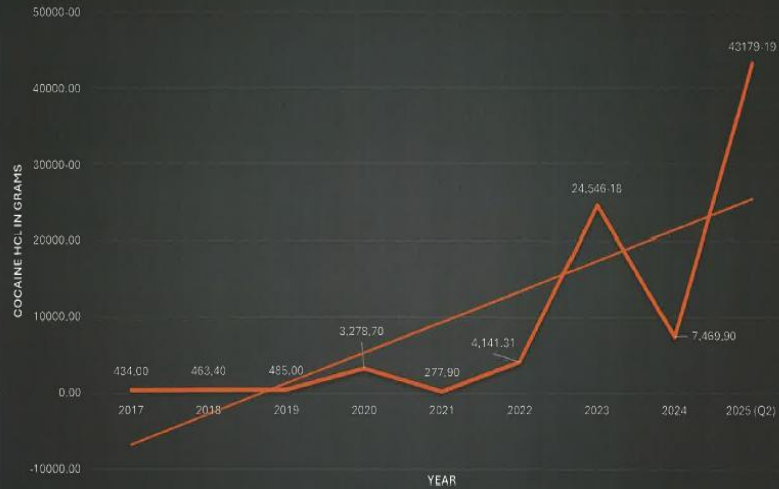
Fentanyl (g)



Heroin (g)

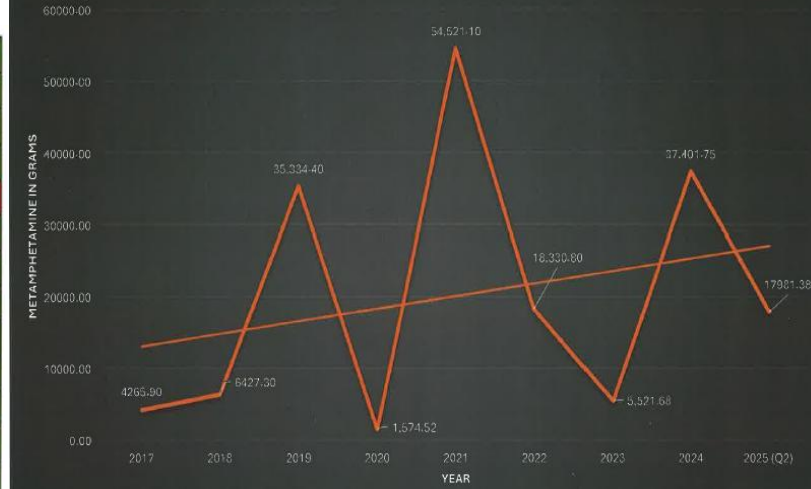


Cocaine - HCL (g)



CASE ACTIVITY	2019	2020	2021	2022	2023	2024	2025 (2Q)
Currency Seized	\$190,298.00	\$534,271.54	\$503,459.98	\$305,505.60	\$281,724.00	\$1,805,704.00	\$157,002.00
Firearms Seized	39.00	26.00	50.00	54.00	58.00	80.00	52.00
Cocaine - Base (g)	128.80	49.80	230.50	387.60	847.79	1,439.91	590.40
Cocaine - HCL (g)	485.00	3,278.70	277.90	4,141.31	24,546.18	7,469.90	43,179.19
Fentanyl (g)	26.20	42.47	139.00	7,350.75	3,213.87	9,561.98	26,409.53
Heroin (g)	126.55	60.00	213.00	108.28	38.71	654.98	881.78
THC Products (g)	36,835.30	719,487.86	329,711.30	57,156.58	80,287.80	75,644.57	66,582.04
Marijuana Plants	95.00	40.00	22.00	16.00	37.00	1.00	2.00
Meth (g)	35,334.40	1,574.52	54,521.10	18,330.80	5,521.68	37,401.75	17,981.38
Prescription (du)	580.50	920.00	1,240.00	1,037.00	1,423.00	2,072.45	683.00
Psilocybin (g)	109.70	493.30	2,399.40	3,787.82	1,142.75	606.62	3,083.20
LSD (g)	66.80	6.90	10.40	13.09	14.82	25.50	0.00
MDMA (g)	168.20	62.60	73.00	105.50	135.26	1,870.76	164.04

Methamphetamine (g)



Protecting Our Roads with Precision

Printed on 2025/05/18

Fond du Lac Police Department

Speed Profile Report

Survey Summary

Survey Description

Survey Location	National and Pheasant		
Survey GPS Coordinates			
Survey Dates	Start	Stop	
	Wednesday, 6/11/2025 1:22 PM	Wednesday, 6/18/2025 10:35 AM	
Posted Speed Limit	25 mph		
Traffic Zone	Normal		

Survey Result

Total Vehicle Count	31658		
	Traffic Direction	Closing	Away
		Undefined	Undefined
	Vehicle Count	15813	15845
Posted Speed Limit	25 mph		
Vehicles Under the Speed Limit Count	1767	1370	3137
Vehicles Under the Speed Limit Percentage	11.17%	8.65%	9.91%
Vehicles Over the Speed Limit Count	14046	14475	28521
Vehicles Over the Speed Limit Percentage	88.83%	91.35%	90.09%
Excessive Speed Threshold	45 mph		
Vehicles Over the Excessive Speed Count	10	15	25
Vehicles Over the Excessive Speed Percentage	0.06%	0.09%	0.08%
Average Violation Speed	30.09 mph	30.57 mph	30.33 mph

Speed Profile

Average Speed	29.29 mph	29.93 mph	29.61 mph
Minimum Speed	10 mph	7 mph	7 mph
Maximum Speed	58 mph	60 mph	60 mph
Standard Deviation	4 mph	4 mph	4 mph
85 % Percentile Speed - Free Flow	33 mph	34 mph	33 mph
10 mph Pace - Free Flow	25-34 mph	26-35 mph	25-34 mph
In Pace Count - Free Flow	6590	9167	15757

Data Recording Limits

Highest Speed Allowed	120 mph
Lowest Speed Allowed	10 mph
Minimum Following Time	5 Second(s)

Survey data generated by:

applied concepts, inc.





CRIME STATISTICS



Violent Crime	2024	2023	% Change
Homicide	2	4	-50%
Sexual Assault	24	25	-4%
Aggravated Assault	125	119	5%
Robbery	13	7	85.7%

Property Crime	2024	2023	% Change
Burglary	40	59	-32.2%
Arson	3	2	50%
Thefts	835	722	15.7%
Motor Vehicle Theft	26	30	-13.3%

Total Crime	2024	2023	% Change
	1068	968	10.3%

Fond du Lac (WI) Police
Department data
represents UCR NIBRS
reportable crime by date of
occurrence, reported as of
1/17/25. Based on dynamic
source data, subject to
change.

2024 Statistics Snapshot

Task	Data	Increase/Decrease 2023
Calls for Service	45,511	7% Increase
Evidence/Property Processed	3,731	17% Decrease
Axon Evidence Files Processed	103,165	7% Increase
Submissions of Evidence to Crime Labs	175	24% Increase
Smart Phones Analyzed In-house	128	80% Increase
Open Records Requests Processed	3,068	15% Increase
Reportable Use of Force Incidents	115	16% Decrease
Reportable Vehicle Pursuits	15	12% Decrease



Questions



Aaron T. Goldstein
Chief of Police



**CITY COUNCIL MEETING AGENDA
CITY OF FOND DU LAC, WISCONSIN**

Title: IT 2026 Budget Presentation

Subject: Presented By: IT Director

Initiator:

Recommendation:

ATTACHMENTS:

File Name

Website_FINAL_ITSPresentation2026.pdf

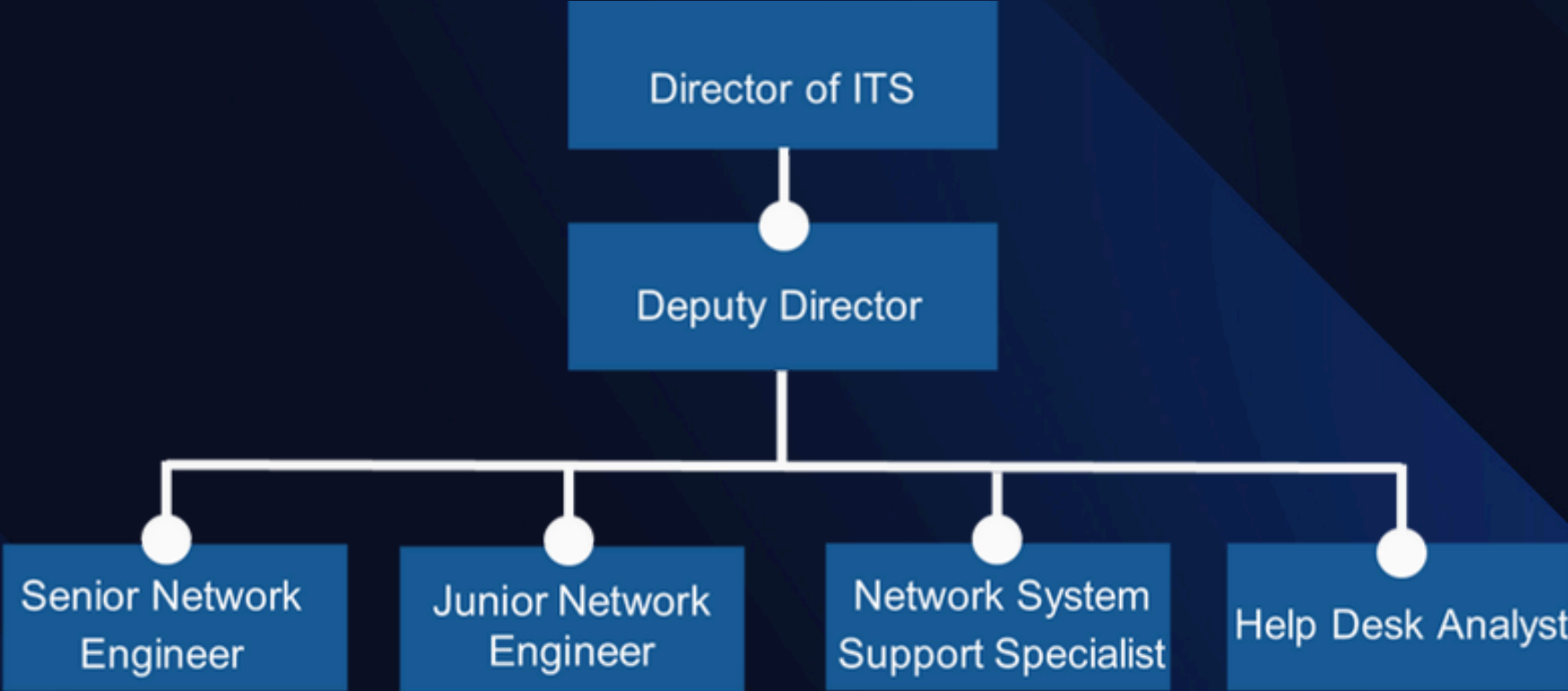
INFORMATION TECHNOLOGY SERVICES 2026 BUDGET SUMMARY

Kathryn Duveneck
July 23rd, 2025



City of Fond du Lac
Information Technology Services

About Us



DIVISION	FUND	FULL TIME STAFF	2025 ADOPTED BUDGET
Information Technology	Internal Service	6	\$2,294,119

Our Mission:

To provide the City of Fond du Lac with innovative technology while sustaining a high level of customer service, network reliability, and security.



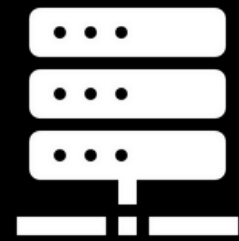
Services

SUPPORT



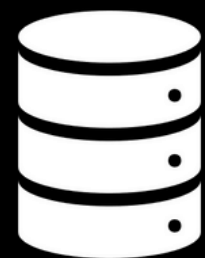
- 24/7 Support
- PC Support
- PC Replacement
- Printer/Scanner
- Device Support
- Mobile Support
- Telephone Support

INFRASTRUCTURE



- Email
- Internet
- Servers
- Backup/Recovery
- Network Storage
- Connectivity

PRODUCT



- Centralized Systems
- Department Systems
- Systems Configuration
- Building Security

SECURITY



- Cybersecurity
- Firewall Protection
- Patch Management
- Remote Access
- Virus Protection
- Compliance

OPERATIONS



- Software Compliance
- Maintenance Contracts
- Technology Contracts
- Project Management
- Inventory Control



- 2 Data Centers



- 90 Servers



- 100 Terabytes of Data



- 90 Enterprise Databases



- 100+ Applications



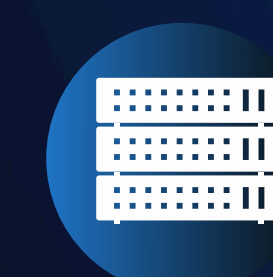
- 400 Employees



- 2000+ Network Connected Devices



- 109 Wireless Access Points



- 108 Network Router/ Switches



- 75 Network Printers



- 583 Telecom/Mobile Devices



- 350 Computers/Tablets



- 250 Cameras



- 45+ Miles of Fiber Optic



- 300 Daily Public Wi-Fi users



Highlights

City-wide Enterprise Resource Planning (ERP) Modernization

Investing in the Backbone of City Services

Delievered ARPA-aligned Projects

Strengthened Cybersecurity Posture

Modernization of Better City Services

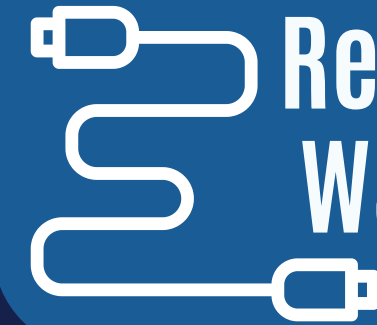


SIEM
Vulnerability
Management

Fiber Physical
Security
Water Utility
Buildings



Fiber
Redundancy
Wastewater



Modernization
SCADA
Infrastructure



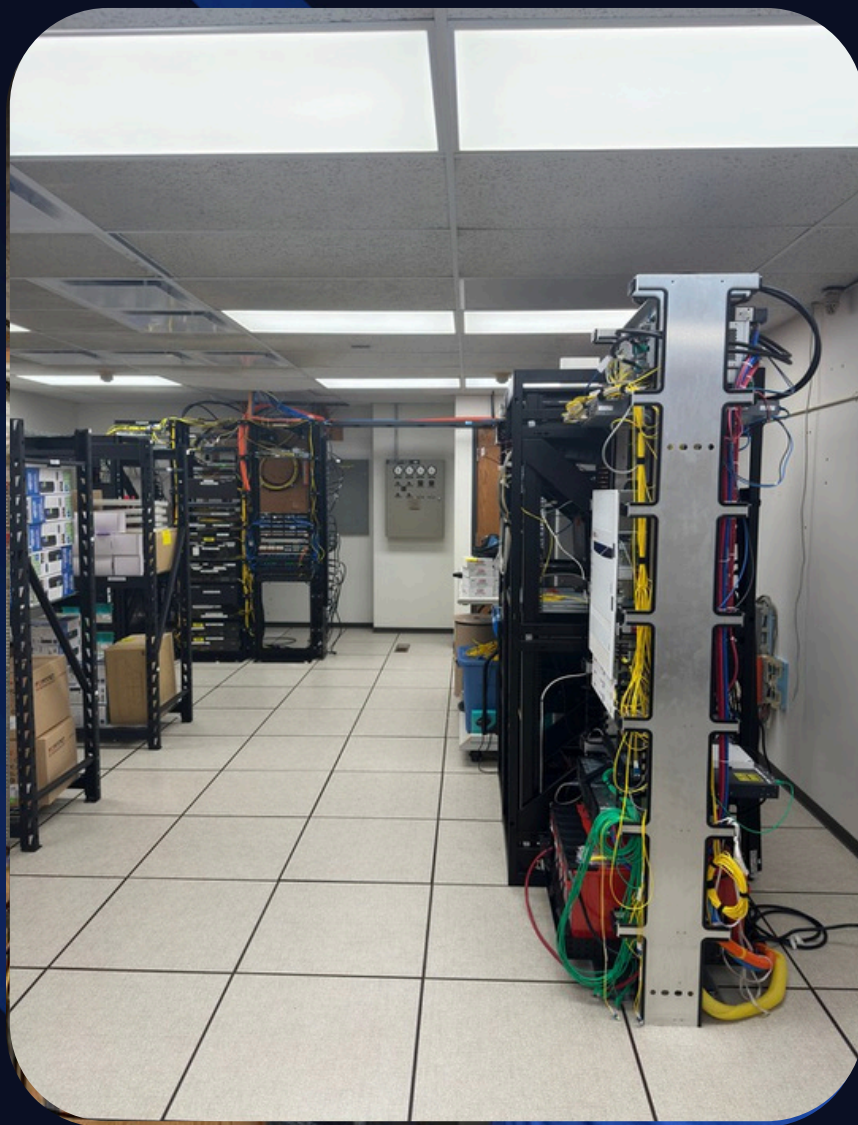
American Rescue Plan Act (ARPA)

Relocation
Water
Department
Server Room

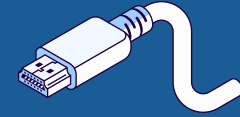


Main Street
Fiber and WIFI





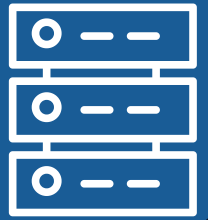
Data Center Cable
Infrastructure
Optimization



Network
Infrastructure
Upgrades



Server
Infrastructure
Upgrades



Investing in the Backbone of City Services

Taylor Park -Fiber,
Cameras ,WiFi



Fiber Expansion PSTC

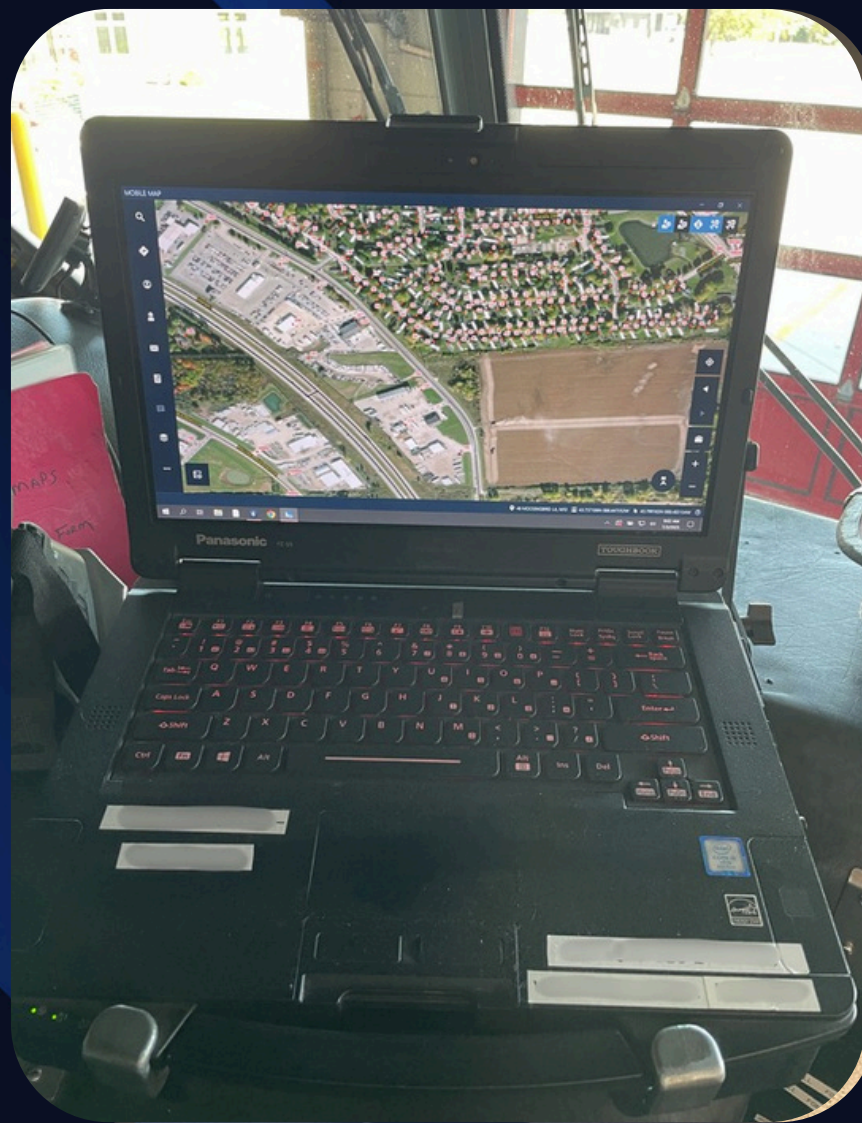


Fiber
Redundancy



Fire Stations
2 and 3





Office 365
Upgrades

New SPAM
Filter



15
New Pieces of
Software

NEW

Endpoint
Management
Software



Modernization for Better City Services

72 Mobile Device
Replacements

PC Replacements

74



workday. + avaap
innovation | solutions | outcome



Windows 11

ERP Investment Overview



Planning and
Needs
Assessment



RFP
Development
and Release



Vendor
Selection



Contract
Negotiation



Implementation

Phase 1—Core Finance
and HCM—is Targeted
for Go-Live in Fall 2026



Defending our Digital City



Threat Landscape



Cyberattacks Targeting Cities are on the Rise



90% of Breaches Start with a Phishing Email



68-95% of Breaches Involve Human Error

What We're Doing to Stay Secure



Ongoing Security Awareness Training



Simulated Phishing Tests



Report Phishing Button

Our Defense Strategy



SIEM: Managed Services monitoring and AI Risk Management



EDR (Endpoint Detection & Response): Stops Threats Before They Spread



AI Spam Filter: Blocks Phishing Before it Hits Inboxes



Multi-Factor: Stopping Attackers at the Gate

Initiatives

Protecting Critical IT Infrastructure (part of the 'New Norm')

ERP Modernization with Workday

Ongoing Maintenance and Reliability of IT Infrastructure

Modernizing Legacy Systems

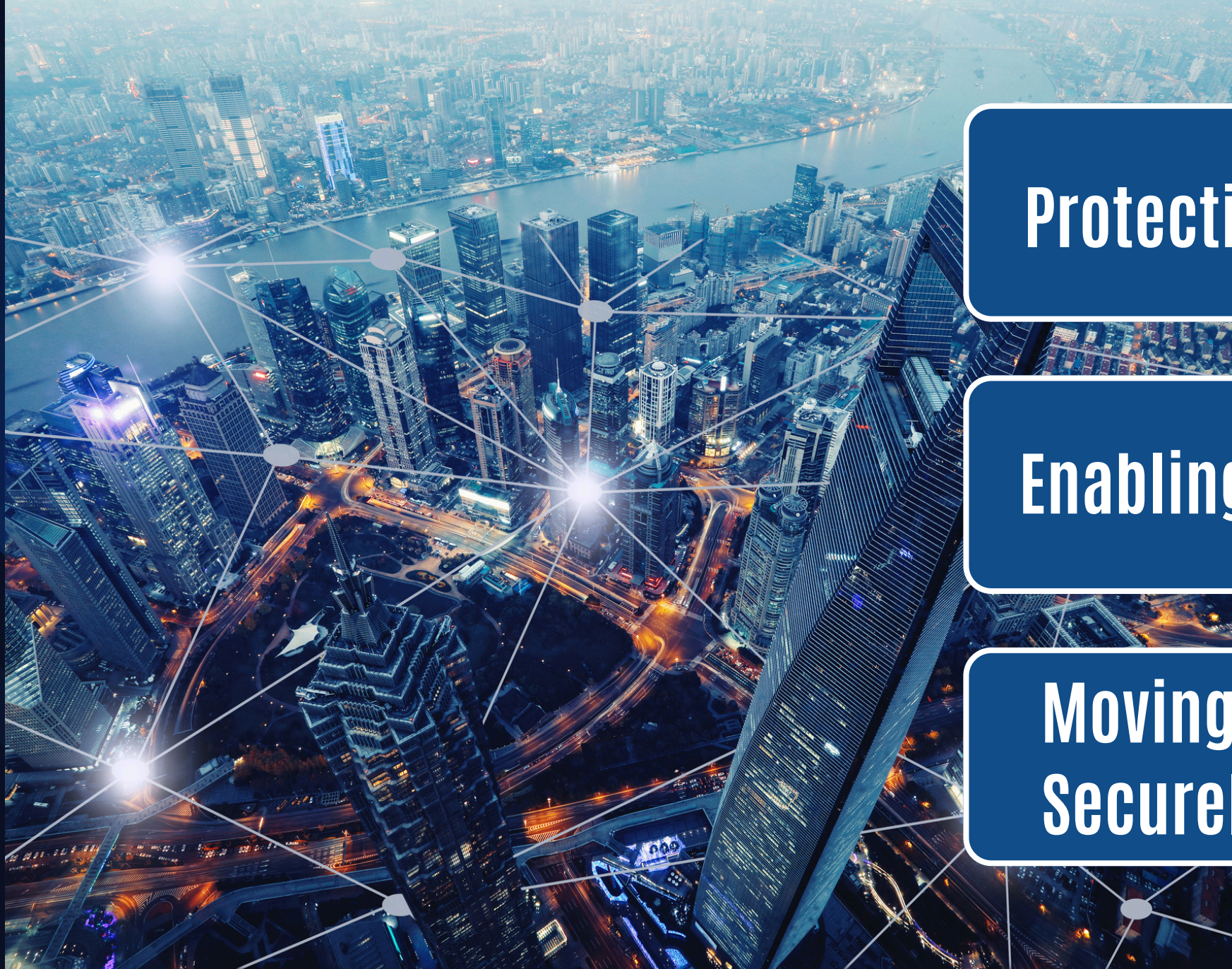
Leverage Technology Related to ARPA projects

Exploring and Incorporating Artificial Intelligence (AI)



CAPITAL IMPORVEMENT PROJECT	2026
Network Infrastructure Upgrades	\$100,000
Access Control System Replacement	\$50,000
Enterprise Business Solution Replacement	\$350,000
Microsoft Server, SQL, CAL Licence Upgrades	\$200,000

Investment in Technology



Protecting Critical City Services

Enabling Faster, Smarter Operations

**Moving Fond du Lac into the Future-
Securely and Strategically**



Questions

**CITY COUNCIL MEETING AGENDA
CITY OF FOND DU LAC, WISCONSIN**

Title: Sale Of RDA- Owned Property At 147 Sheboygan Street And
The Historic Designation Of Said Property and The
Surrounding Neighborhood

Subject: Presented By: Council Member Schuessler

Initiator:

Recommendation: