## CITY OF FOND DU LAC - Memorandum

City Attorney/Department of Human Resources

**Date:** October 29, 2021

**To:** City of Fond du Lac Ethics Board

**From:** Deb Hoffmann, City Attorney

**Re:** Draft of Suggested Ethics Code Revisions

The City Attorney's office has drafted the attached Revised Ethics Code for your consideration and input. The Fond du Lac Ethics Board has been quite active over the last year or so. This has exposed some areas within the existing ordinance that we believe can be improved. These revisions are intended to address the concerns that have become apparent. This revised Code does the following:

- 1. Adds language to strengthen the purpose of the Ethics Code and adopts the current State of Wisconsin Ethics Code by reference to Section 19.59, Wis. Stats.
- 2. Adds Definitions for various terms used in the ordinance and clarifies which sections apply to which definitions.
- 3. Clarifies who may request and how advisory ethics opinions can be obtained from the Ethics Board.
- 4. Provides more details regarding what must be included in a Complaint to the Ethics Board and how such Complaints will be handled and requires a \$10 filing fee.
- 5. Adds a clear path for holding hearings on Ethics Violations in front of the Municipal Court or Circuit Court.