

POLICE AND FIRE COMMISSION MINUTES

August 26, 2021

2:00 PM

City-County Government Center

City/County Building - Room A
Fond du Lac, Wisconsin

OPENING CEREMONIES

Attendance

Present:

Martin Ryan
Daniel Hebel
Mark Otterstatter
Laurice Snyder
Catherine Zimmerman

Administrative Staff:

Aaron Goldstein, Interim Police Chief
Deborah Hoffmann, City Attorney/Director HR
Jackie Braatz, HR Manager

Guests:

Anne Lewis - BakerTilly (via phone)
Martini (via virtual Teams)

Declaration Quorum Present

CONSENT AGENDA

Virtual Instructions

Microsoft Teams meeting - 2:00 p.m.

Join on your computer or mobile app

[Click here to join the meeting](#)

Or call in (audio only)

+1 414-251-4301,,208414927# United States, Milwaukee

Phone Conference ID: 208 414 927#

Microsoft Teams meeting - 4:00 p.m.

Join on your computer or mobile app

[Click here to join the meeting](#)

Or call in (audio only)

+1 414-251-4301,,519142432# United States, Milwaukee

Phone Conference ID: 519 142 432#

Approval of minutes - August 12, 2021

A Motion was made by Catherine Zimmerman to Approve minutes of August 12, 2021 and seconded by Laurice Snyder, and the motion was **Passed.**

Ayes: Hebel, Otterstatter, Ryan, Snyder, Zimmerman

ACTION

Adjourn to closed session

The Chair will entertain a motion to convene in closed session for the purpose of: Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and considering the social and personal histories of specific persons that if discussed in public could have an effect upon their reputation.

The subject of the closed session is:

Police Chief Candidate interviews with Aaron Goldstein - Fond du Lac, WI at 2:00 p.m. and Kevin Warych - De Pere, WI at 3:00 p.m.

The subject is exempt under Wisconsin Statutes Section 19.85 (1) (c). The motion, if made, must be adopted by a majority vote in such manner that the vote of each member is ascertained and recorded in the minutes. No business other than stated above may be taken up at this closed session.

A Motion was made by Daniel Hebel to Move to closed session and seconded by Laurice Snyder, and the motion was **Passed**.

Ayes: Hebel, Otterstatter, Ryan, Snyder, Zimmerman

Reconvene in open session - 4:00 p.m.

Both candidates will participate in a public forum moderated by Human Resources Manager Jackie Braatz and Consultant Anne Lewis of Baker Tilly.

The Police and Fire Commissioners may attend but will not conduct any business during the forum.

If the public has any other comments to share with the Police & Fire Commission regarding the Fond du Lac Police Chief candidates and their selection, they may email to the following:

Anne Lewis - Baker Tilly US, LLP -

Email: anne.lewis@bakertilly.com

or

Jackie Braatz - City of Fond du Lac - Email: jbrazatz@fdl.wi.gov.

A Motion was made by Daniel Hebel to Approve to reconvene in open session and seconded by Catherine Zimmerman, and the motion was **Passed**.

Ayes: Hebel, Otterstatter, Ryan, Snyder, Zimmerman

ADJOURN

A Motion was made by Daniel Hebel to adjourn and seconded by Laurice Snyder, and the motion was **Passed**.

Adjourn - 3:52 p.m.

Ayes: Hebel, Otterstatter, Ryan, Snyder, Zimmerman

POLICE AND FIRE COMMISSION AGENDA
CITY OF FOND DU LAC, WISCONSIN
Virtual Instructions

Subject:

Microsoft Teams meeting - 2:00 p.m.

Join on your computer or mobile app

[Click here to join the meeting](#)

Or call in (audio only)

[+1 414-251-4301,,208414927#](#) United States, Milwaukee

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Microsoft Teams meeting - 4:00 p.m.

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[+1 414-251-4301,,519142432#](#) United States, Milwaukee

Phone Conference ID: 519 142 432#

Effect:

Initiator:

Location:

Recommendation:

POLICE AND FIRE COMMISSION AGENDA
CITY OF FOND DU LAC, WISCONSIN
Approval of minutes - August 12, 2021

Subject:

Effect:

Initiator:

Location:

Recommendation:

ATTACHMENTS:

File Name

[Minutes 8.12.21.pdf](#)

POLICE AND FIRE COMMISSION MINUTES

August 12, 2021

4:00 PM

160 S. Macy Street

City-County Government Center

City/County Building - Room A

Fond du Lac, Wisconsin

OPENING CEREMONIES

Attendance

Present:

Martin Ryan

Daniel Hebel

Mark Otterstatter

Laurice Snyder

Catherine Zimmerman

Administrative Staff:

Erick Gerritson, AC Fire

Aaron Goldstein, Interim Police Chief

Jason Laridaen, Police Captain

Ali Panagopoulos, Asst City Attorney

Jackie Braatz, HR Manager

Anne Lewis, BakerTilly consultant

Declaration Quorum Present

CONSENT AGENDA

Virtual Instructions

Microsoft Teams meeting

Join on your computer or mobile app

Click here to join the meeting

Or call in (audio only)

+1 414-251-4301,,724565941# United States, Milwaukee

Phone Conference ID: 724 565 941#

Approval of minutes - July 8, 2021

A Motion was made by Daniel Hebel to Approve minutes of July 8, 2021 and seconded by Catherine Zimmerman, and the motion was **Passed.**

Ayes: Hebel, Otterstatter, Ryan, Snyder, Zimmerman

ACTION

Approve Eligibility List for Police Patrol Officer

A Motion was made by Laurice Snyder to Approve eligibility list for Police Patrol Officer and seconded by Catherine Zimmerman, and

the motion was **Passed**.

Aaron Goldstein discussed the most recent Patrol process and asked for approval of the eligibility list effective for 18 months: Samuel Fichtner, Daniela Murillo-Alfaro, Jacob Royston, Renee Weiss.

Approve promotion of Paul Wilson to Fire Lieutenant effective August 8, 2021

A Motion was made by Catherine Zimmerman to Approve promotion of Paul Wilson to Fire Lieutenant effective August 8, 2021 and seconded by Laurice Snyder, and the motion was **Passed**.

Erick Gerritson discussed the item leading up to the vacancy and need to promote Paul Wilson to Fire Lieutenant effective August 8, 2021.

Ayes: Hebel, Otterstatter, Ryan, Snyder, Zimmerman

Approve appointment of Tristan Schill to FF/Paramedic effective August 9, 2021

A Motion was made by Laurice Snyder to Approve appointment of Tristan Schill to FF/Paramedic and seconded by Daniel Hebel, and the motion was **Passed**.

Erick Gerritson discussed the events leading up to the vacancy and need to appoint Tristan Schill to FF/Paramedic effective August 9, 2021.

Ayes: Hebel, Otterstatter, Ryan, Snyder, Zimmerman

Adjourn to closed session

The Chair will entertain a motion to convene in closed session for the purpose of: Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The subject of the closed session is: Police Chief Recruitment review of candidates. The subject is exempt under Wisconsin Statutes Section 19.85 (1) (c). The motion, if made, must be adopted by a majority vote in such manner that the vote of each member is ascertained and recorded in the minutes. No business other than stated above may be taken up at this closed session.

A Motion was made by Daniel Hebel to move to closed session and seconded by Laurice Snyder, and the motion was **Passed**.
Move to closed session.

POLICE AND FIRE COMMISSION AGENDA
CITY OF FOND DU LAC, WISCONSIN
Adjourn to closed session

Subject: The Chair will entertain a motion to convene in closed session for the purpose of: Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and considering the social and personal histories of specific persons that if discussed in public could have an effect upon their reputation.

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Effect:

Initiator:

Location:

Recommendation:

POLICE AND FIRE COMMISSION AGENDA
CITY OF FOND DU LAC, WISCONSIN
Reconvene in open session - 4:00 p.m.

Subject: Both candidates will participate in a public forum moderated by Human Resources Manager Jackie Braatz and Consultant Anne Lewis of Baker Tilly.

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If the public has any other comments to share with the Police & Fire Commission regarding the Fond du Lac Police Chief candidates and their selection, they may email to the following:

Anne Lewis - Baker Tilly US, LLP - Email: anne.lewis@bakertilly.com

or

Jackie Braatz - City of Fond du Lac - Email: jbrazatz@fdl.wi.gov.

Effect:

Initiator:

Location:

Recommendation:

ATTACHMENTS:

File Name

[Public comments survey link.pdf](#)



City of Fond du Lac
First on the Lake

Website: www.fdl.wi.gov

City-County Government Center
160 S. Macy Street~P.O. Box 150~Fond du Lac, WI 54936-0150

THIS PUBLIC FORUM WILL NOT ALLOW FOR ANY
COMMENTS OR FOLLOW-UP QUESTIONS TO THE
CANDIDATES.

ANY COMMENTS FOLLOWING THE PUBLIC FORUM
CAN BE SENT BY NOON ON AUGUST 30:

TO:

ANNE LEWIS – BAKER TILLY
(ANNE.LEWIS@BAKERTILLY.COM)

OR:

JACKIE BRAATZ – CITY OF FOND DU LAC
(JBRAATZ@FDL.WI.GOV)

OR

BY COMPLETING THE SURVEY LINK
<https://www.surveymonkey.com/r/QQRX5KR>